BOYS & GIRLS CLUBS
OF THE VALLEY

POWERING THE FUTURE

2023–2024 ANNUAL IMPACT REPORT

Powering Growth Across Arizona

Dear Friends and Supporters,

This past year, Boys & Girls Clubs of the Valley demonstrated the extraordinary impact that becomes possible when communities unite around a shared vision for our youth. Through innovative programming, strategic partnerships, and unwavering dedication, we've expanded our reach while deepening our impact across Arizona.

Our growth this year has been remarkable, marked by several key achievements:

- Our successful expansion into Yuma now serves 100+ children from four local schools, powered by dynamic partnerships with the City of Yuma, Taco Bell, Dutch Bros, and the Michael Phelps Foundation – demonstrating the vital need for our services.
- Innovation took center stage with the launch of virtual reality learning labs, expanded STEM programming through Cox Innovation Centers, and our pilot of BGCAZ Athletics.
- Youth leadership flourished through civic engagement initiatives, including an opportunity for our students to visit Washington, D.C., while our AZYouthforce program continued preparing teens for the workforce.

Looking ahead, we're energized by new possibilities as we prepare to expand into Kingman in early 2025. With the launch of our Alumni & Friends Program and strengthened presence at the Legislature, we're building a foundation for even greater impact. These opportunities would not be possible without supporters like you, who believe in our mission and invest in Arizona's youth.

Thank you for helping us power possibilities that transform our communities, one child at a time.

Marcia Mintz

President & CEO
Boys & Girls Clubs of the Valley

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Powering Impact: Our Four-Pillar Promise

Who We Are

Boys & Girls Clubs of the Valley (BGCAZ) is Arizona's premier out-of-school-time provider and leading voice for youth development in the state, ensuring youth and teens have the skills and resilience to successfully navigate childhood. Through intentional programming designed around our Formula for Impact, BGCAZ empowers young people, especially those who need us most, to reach their full potential as productive, caring, responsible members of the community.

Our programs are organized around four Priority Outcomes: Health & Well-Being, Character & Leadership, Academic Success, and Life & Workforce Readiness.

Priority Outcomes Touchpoints throughout the year:

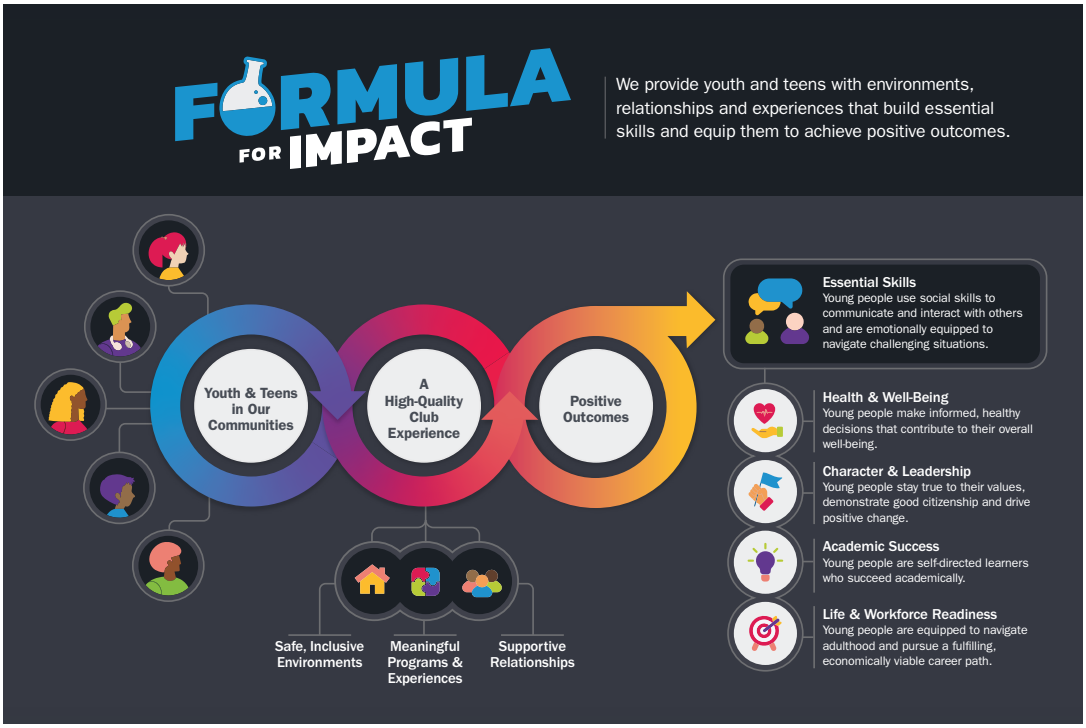
217,637 Hours
Health & Well-Being

23,196 Hours
Character & Leadership

327,106 Hours
Academic Success

11,073 Hours
Life & Workforce Readiness

AZYouthforce:
18,420 Contact Hours



Powering Dreams: A Community United

Yuma Branch

Our Yuma Branch is celebrating its second year of operation. With support from the **City of Yuma**, the **Quechan Indian Tribe** and surrounding community, the Yuma Branch opened its doors to the community in August 2022. Starting with 33 members, the Club has flourished, growing to more than 100+ active Club members.

Since opening, the Yuma Branch has garnered a great deal of community support. In the past year, the Club partnered with companies like **Raising Cane's** and **Dutch Bros** for give-back days, hosted **State Treasurer Kimberly Yee**, and provided swim lessons through a **Micheal Phelps Foundation** grant.

Recently, the Yuma Branch hosted a group from the **Eco Car EV Challenge**, a four-year collegiate automative engineering competition. During this event, Club members got to explore S.T.E.M. skills and assemble electric toy motors, robotic car kits, and even self-driving car models. We are grateful to our partners for providing support and memorable experiences like this for our Club members.

> *"A for Arizona deeply appreciates the BGCAZ Yuma team's hard work and dedication in addressing transportation needs of the students they serve. Their immense efforts ensure that attending the Club is possible for those most in need, continuously expanding their reach to serve more members. BGCAZ Yuma embodies the innovative spirit we aim to foster with the A for Arizona Transportation Modernization Program."*
> - A for Arizona

BGCAZ was granted a Transportation Modernization Grant from A for Arizona and this allowed us to purchase a minibus to help get more members to the Club after school.

Powering Possibilities: New Horizons for Arizona Youth

What's Up & Coming

Regional Expansion

With the success of our Yuma Branch and commitment to providing enriching out-of-school-time programming to those who need us most, BGCAZ has decided to broaden our reach in Arizona. In partnership with community leaders in Kingman, we will be opening a new branch in early 2025!

Alumni & Friends Program

BGCAZ is excited to announce the launch of our Alumni & Friends program. This network is designed to bring together any former Club members who now call Arizona home. Our program provides a path for alumni to reconnect and get involved with local Clubs, gain access to quarterly networking and social event opportunities, and give back to the next generation of Club kids.

Once a Club kid, always a Club kid!

Summer Reading Program

This summer, Boys & Girls Clubs of the Valley facilitated member participation in Maricopa County's "Summer Reading Game."

With prizes from **Raising Cane's**, **Papa Murphy's**, **Whataburger**, and the **Children's Museum**, Club members were rewarded for reading milestones. The program aims to combat summer learning loss and is a way to support academic achievement by keeping young minds active and engaged during summer break.

Summer Reading Game Results

Participation:
673 members from 10 Clubs

Total reading time:
184,000 minutes

Top of the class:
262 members claimed the top prize by reading for 400 minutes

Powering Minds: Innovation in Learning

Academic Success

During the school year and over the summer break, BGCAZ Clubs provide academic enrichment experiences to bridge the digital divide and combat summer learning loss. With spaces like our Cox Innovation Labs that offer members opportunities to learn graphic design and 3-D printing, the Club can help launch and sustain Club members' interest in S.T.E.M.

KD Rap

This year, 10 BGCAZ sites implemented the KD Rap (Reading - Acceleration - Program) Program. KD RAP is an evidence-based program that helps elementary and middle school-aged children practice and refine the eye tracking skills essential for proficient reading. Over 500 Club members participated in the reading program.

KD RAP
Reading • Acceleration • Program

Key themes from parent and teacher feedback on KD Rap:

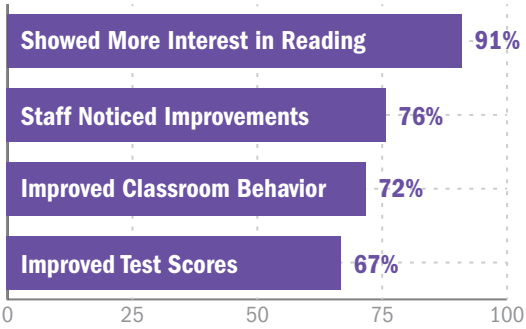
Academic Improvements:

- Reading comprehension and fluency gains reported (multiple parents noted improved test scores and reading levels)
- Faster completion of homework and assignments
- Progress in spelling abilities

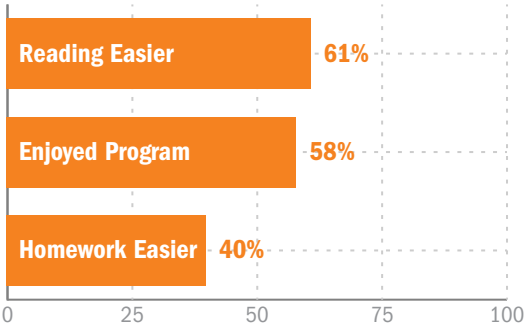
Behavioral Changes:

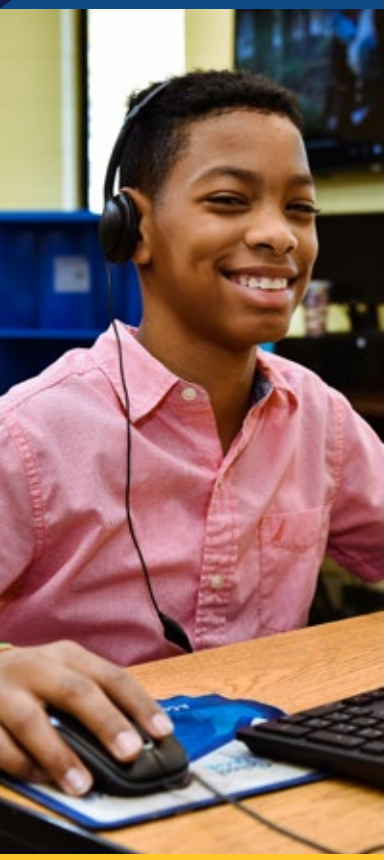
- More independent reading at home
- Increased classroom participation and focus
- Greater confidence reading aloud
- More helpful attitude toward peers

Parent Survey Results



Student Feedback





Powering Leadership: Tomorrow's Change-Makers

Character & Leadership

BGCAZ Clubs provide opportunities for Club members to develop leadership skills and serve others in the Club and in the community. Through programs like Youth of the Year, Teens Take the Lead, and Keystone, members learn to be our community's next leaders.

> The essential program support for our Good Character & Leadership initiatives this year was generously sponsored by **Jeff Pavone**, Partner at **Amplify Capital Advisors** and Principal at **Commercial Plus, LLC**.

Civics Matters Arizona Initiative

The Civics Matters Arizona initiative, launched in 2022, unites the **Governor's Office**, **Arizona Cardinals**, **Greater Phoenix Leadership** (GPL), and the **Close Up Foundation** to promote civic engagement among Arizona youth. Focusing on Title I schools, the program enables students to earn credits toward the Arizona Seal of Civics Literacy while giving back to their communities.

In an exciting milestone, 5 Club members were selected among 260 students statewide to participate in the June 2024 Civics Matters Arizona Summit in Washington, D.C. This all-expenses-paid trip included a memorable journey aboard the Arizona Cardinals team plane to the Nation's capital.

Powering Wellness: Building Stronger Futures

Health & Well-Being

Whole Child Approach (WCA)

The Whole Child Approach (WCA) is BGCAZ's behavioral health initiative. In partnership with Terros Health, WCA aims to improve the well-being of Club members facing social and emotional challenges. WCA embeds Wellness Coaches, Terros Health trained behavioral health technicians, into Clubs to conduct wellness practices supporting the social, mental, and behavioral health of Club members.

The Wellness Coaches lead programming for social and emotional learning, wellness art, and social recreational programming. Members have worked with the Coaches to launch nutrition clubs, and other wellness clubs where members can put these regulation and positive health skills to work.

Staff Training

The second year of WCA operations emphasized preparing Club professionals through intentional

training. As Club professionals and Wellness Coaches grew with the implementation of WCA practices, Clubs saw significant strides and a deepening of programmatic impact.

The WCA team implemented **Youth Mental Health First Aid** (YMHFA) training for full-time Club staff. YMHFA teaches the risk factors and warning signs of a variety of mental health challenges common among adolescents, including anxiety, depression, psychosis, eating disorders, AD/HD, disruptive behavior disorders, and substance use disorder.

> 83% of BGCAZ full time staff that interact with youth daily were trained in YMHFA.

Throughout the year, Wellness Coaches have been providing training to Club professionals.The Wellness Coaches have trained on topics including:

- Social emotional wellness
- Mindfulness
- Cognitive Behavioral Therapy (CBT model)
- Trauma Informed Care (TIC)
- Language of Care
- De-escalation Practices with a TIC understanding
- Trauma and Adverse Childhood Experiences (ACEs)

Powering Careers: Opening Doors to Opportunity

AZYouthforce

AZYouthforce is BGCAZ's premier workforce development program. By connecting Club members, ages 14 to 24, to internships across industries, AZYouthforce jumpstarts workplace skills and career exploration. Our expanding program offers teens invaluable experiences, supported by AZYouthforce professionals who guide them in shaping their career paths.

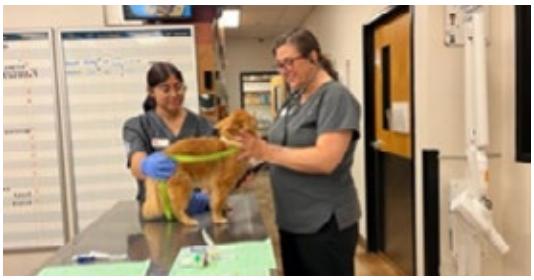
Through the Academy program, teens receive 30 hours of essential training in customer service, mindset development, resume crafting, public speaking, and financial literacy, preparing them for successful internships.

Our interns, mentored by an AZYouthforce Internship Case Manager, gain real-world experience through partnerships with Employer Partners. Post-internship, alumni retain access to ongoing support and guidance.

Program Highlights:

- **Total Wages Earned by Teens:** $984K (since inception)
- **Contact Hours Completed:** 18,420
- **Youth Participants:** 241
- **Employer Partners:** 16

Success Stories



Banfield Pet Hospital

AZYouthforce member Erandy G. interned at Banfield Pet Hospital assisting veterinarians in caring for the animals in the clinic. Due to her outstanding work and dedication, Erandy was recognized nationally by Banfield and was selected for Banfield's NextVet™ summer program. We are so proud that Erandy is one of the 30 teens nationally to be selected for this competitive program.

Bayless Entrepreneurship Program

With a $500,000 investment from Justin Bayless, AZYouthforce runs the Bayless Entrepreneurship Program, instilling crucial entrepreneurial skills in teenagers. During the program, teens collaborate with mentors to create sustainable business plans and budgets, fostering an entrepreneurial mindset.

Emerging Leaders

AZYouthforce launched Emerging Leaders, an internship program in which participants earn a stipend while learning valuable workforce skills. Teens as young as 14 can participate in Emerging Leaders. The teens get to shadow Club Professionals and assist them with running Boys & Girls Club programming throughout the Clubs.

AZ YOUTHFORCE

Employer Partners Include:

Bank of America
Footprint Center
jiffy lube
Haskins Electric, LLC
Diversified Roofing Group
oneMCSO
Ten Figures
Avondale Toyota
Safelite AutoGlass
Old Navy
Maricopa Community Colleges
Banfield Pet Hospital
AAA Landscape
BGCAZ Athletics
L.I.T. Emerging Leaders
Arizona Sustainability Alliance

Powering Play: Where Every Child Gets in the Game

BGCAZ Athletics

Participation in team sports is crucial for the positive development of youth, fostering behavioral, social, and physical health and skills. Recognizing the rising costs and barriers that prevent many families from enrolling their children in sports, BGCAZ created BGCAZ Athletics. This initiative offers high-quality, affordable youth sports leagues designed to empower young athletes and promote individual growth. The program is committed to providing competitive sports opportunities that enhance physical fitness, skill development, character growth, teamwork, and essential life skills.

The Starting Line

In its inaugural year, BGCAZ Athletics successfully launched the Pilot Spring Basketball League, featuring nearly 200 athletes across three divisions: K-2nd, 3rd-5th, and 6th-8th grades. The league began operations at our Grant Woods Branch in Mesa and the Colangelo Branch in Phoenix.

Thanks to a generous investment from **BOK Financial**, the league fee was significantly lower than similar leagues. Included in the sign-up fee, all players received a reversible Jr. Suns jersey, basketball shorts, and a certificate for a free meal at **Raising Cane's**. The 10-week season of practices and games culminated in a thrilling 2-week playoff tournament.

Growing the Team

In the Fall, BGCAZ Athletics expanded to two additional sites: the Ed Robson Family Branch in North Phoenix and the Chandler Compadres Branch. Additionally, the program will introduce flag football, followed by soccer in the Spring.

Powering Progress: Partners in Possibility

Community Partnerships

Boys & Girls Clubs strengthen communities through strategic partnerships that create unforgettable experiences for our Club members. This year's highlights include **NASCAR** and **Phoenix Raceway** hosting Club members for an exciting race day, where they met **BGCAZ Alumna and Phoenix Raceway President Latasha Causey**. The **Chandler Compadres** continued their tradition of support with their annual Cinco De Mayo celebration at the Compadres Branch.

Our partnership with the **Fiesta Sports Foundation** brought joy to 220+ Club kids at Spirit's Birthday Party at the Jerry Colangelo Branch, where we honored our relationship by retiring Spirit's number 71 jersey. In a landmark moment, the **Arizona Diamondbacks** marked their 25th Anniversary with a $100,000 investment in the Arizona Diamondbacks Branch. Together with **Cox Communications**, they unveiled new learning spaces: a Cox Innovation Lab and teen Makerspace, celebrated by Diamondbacks legends Randy Johnson and Jay Bell alongside President & CEO Derrick Hall.

Powering Dreams: Your Events, Their Future

BGCAZ Events

Today's Kids, Tomorrow's Stars, BGCAZ's premier fundraising event, took place in March raising $4 million dollars for our extraordinary Club youth. A huge thank you to our honoree, the **Moffett Family & Crescent Crown Distributing**, our title sponsor, **Amplify Capital Advisors**, and to all our sponsors.

The 2023 **Avondale Championship Open** saw teams teeing up in the West Valley to support our Bob Bové Branch – A Thornwood Legacy. We were thrilled to partner again with **Phoenix Raceway**, **Avondale Toyota**, and **the City of Avondale**.

Hats and Roses: An Evening at The Derby was the theme at the 24th annual **Yesteryear Friends Fundraiser**. The event is made possible every year by the Apache Junction community to support the Superstition Mountain Branch.

Back to School Shopping presented by **Cigna** saw volunteers throughout the Valley support Club members as they get ready for the school year.

3rd Party Events

This year was our first annual **Charity Shootout – Clays For a Cause Tournament**. Many participants enjoyed a great day of clay shooting while giving back to the Clubs.

The Phoenix Boys Club Alumni honored the founding members of the original Phoenix Boys Club and held a **Tardeada Mariachi** that featured Folklorico dancers and great food. This inspiring group also held its 8th annual golf tournament raising funds for scholarships within our Clubs.

First Trust Golf Tournament - The 2nd annual tournament hosted by First Trust quickly became a success, offering a fantastic day of golf at the scenic Camelback Golf Course while also raising donations for the BGCAZ Athletics Program.

BOYS & GIRLS CLUBS
OF THE VALLEY
PRESENT
HEART of a CHAMPION
2024

Powering Our Story: Media Partners Amplify Youth Voices

Every year, BGCAZ partners with local media to highlight the impactful and fun programming at our Clubs throughout Arizona. We are thankful for our partners at **12 News**, **iHeartMedia**, **Bonneville**, and **Hubbard**, whose generous partnership strengthens our mission and shines a spotlight on our remarkable Club members and programming.

Our sophomore **2nd Chance Sports Gear Drive** with **Earnhardt Auto Centers**, **ABC 15**, and **Audacy** took place throughout the month of February, collecting new and gently used sports equipment at 17 Earnhardt Auto Centers throughout the Valley to support Club members' healthy lifestyles.

In September, our annual **12 News Campaign** culminated with the **Valley Toyota Dealers Telethon** at our Chandler Compadres Branch. While 12 News broadcast live from the Club, we hosted **Believe in Arizona Kids Day** in partnership with State Farm and the Arizona Cardinals.

> Together with our media partners, we're sharing stories of youth achievement and community impact

Powering Change: The Heart of Our Mission

Clubs throughout the Valley are fortunate to have volunteers generously donate their time and talents to support our mission and create special memories for Club members. From local businesses and volunteer groups to academic institutions, hundreds of volunteers have been instrumental in sustaining our operations.

Our dedicated volunteers help run Club programs, assist with office tasks, coordinate at special events, and provide continuous assistance to our members and their families. We are deeply appreciative of all our volunteers who believe in our Club kids.

Annual Totals

Volunteers: 573

Volunteer Service Hours: 3,292

Financial Value: $98,596

Service-Learning Partners during FY 2023-2024:

- Alverno College Nursing Program
- ASU Edson College of Nursing and Health Innovation
- ASU College of Health Solutions
- ASU Watts College of Public Service and Community Solutions
- Creighton University
- Glendale Community College
- Mesa Community College
- Southern Mississippi University
- Grand Canyon University

> According to Independent Sector's state-by-state analysis, the estimated value of volunteer time in Arizona was $29.92 per hour during BGCAZ's fiscal year.

https://independentsector.org/resource/value-of-volunteer-time/

Powering Support: Partners in Possibility

Corporate Partnerships

BGCAZ is proud to partner with local and national companies to support our Clubs. Through cause-marketing campaigns, fundraising efforts, volunteer participation and sponsoring events, these partnerships help create and support opportunities for our Club kids to learn and celebrate.

Throughout the year, corporate partners organized and supported numerous events across the Valley. **Swire Coca-Cola** sponsored a Final Four celebration at our I.G. Homes Branch bringing our Club members in on the tournament's excitement. Our partners at **Neudesic** supported multiple special days this year, generously donating time and resources for a holiday party, a S.T.E.A.M. Bowl, and a digital arts day. Our friends at **Zoyo** supported our Clubs with a give-back day. A huge thank you to all our corporate partners this year.

Nationally, we were honored to be nominated by our local **Chick-fil-A** to receive the True Inspiration Award and be recognized at their national conference. Additionally, **Ross** and **Boys & Girls Clubs of America** selected BGCAZ's Ed Robson Family Branch to host their 10th Anniversary in-store fundraising campaign celebration, honoring a decade of impactful their cause-marketing program.

Most importantly, every corporate activation brings special programming and experiences to our Club kids. We are beyond grateful for these partnerships where Club kids get to meet community volunteers and see how much their community believes in their future.

Some of Our Corporate Partners

ANNUAL TOTALS

Corporate Volunteers: 1,513

Companies that Volunteered: 95

Corporate Service Hours: 2,927

Financial Value: $87,578.84

Powering Minds: Enriched Education

Mesa Arts Academy

Mesa Arts Academy (MAA) is BGCAZ's K-8 public charter school. Serving students in the East Valley, MAA's academic curriculum is tailored with an emphasis on arts and technology, fostering hands-on learning and accommodating different learning styles.

With Boys & Girls Club of the Valley, MAA provides an enriched educational experience. MAA ensures all students have access to nutritious meals by having National Free and Reduced breakfast and lunch programs for eligible students. BGCAZ's Grant Woods Branch offers after-school time programming to all MAA students extending educational benefits to after-school-time.

MAA is proud to receive support from the local community, especially from the **Mesa Arts Center** who awarded MAA with a grant to use the theater for a musical production of *Bots* and hosted two field trips to see their performances of *The Three Musketeers* and *A Midsummer Night's Dream*.

Program Highlights:

- MAA students participated in the Arizona State Fair Art Competition with 12 students winning 1st and 11 winning 2nd places in their categories!
- Mesa Police Department brought students and staff Thanksgiving dinner this year.
- Middle school dancers performed in the Martin Luther King Day parade in downtown Mesa.
- The middle school hosted two filmmakers who gave students insight on film creation.

Mesa Arts Academy is eligible for the **Arizona Public School Tax Credit** program. By donating, you can receive a dollar-for-dollar Arizona state tax credit of up to $400 for married filing jointly or $200 for single taxpayers or heads of households. Donations can be made online at BGCAZ.org or at MesaArtsAcademy.org.

For tax purposes, please use CTDS #078613101 on AZDOR Form 322 when designating Mesa Arts Academy for your School Tax Credit donation.

Powering Health: Care Beyond the Club

Bob & Renee Parsons Children's Dental Clinic

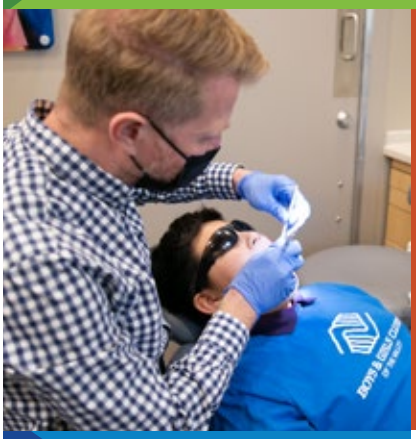
The Bob & Renee Parsons Children's Dental Clinic improves oral health for Valley youth, serving 2,290 vulnerable children through 7,832 patient visits in fiscal year 2023-2024. With support from **Delta Dental of Arizona Foundation** and **The Board of Visitors**, our care partners at Brighter Way provided 20,312 oral health services.

Photo by Dana Gibbons Photography

Our Impact:

- **Unique smiles served (patients):** 2,290
- **Total oral health services provided:** 20,312
- **Market value of dental services:** $1,337,342

Through our partnership with **Brighter Way Institute**, we've expanded access via the **Tooth Bus** mobile dental center, reaching 30 Clubs across the Valley. Each visit combines essential dental services with education on oral health care, ensuring fewer school absences, improved self-esteem, and better overall health for our youth.



Powering Tomorrow: Nourishing Bodies and Minds

No child can reach their full potential on an empty stomach. At BGCAZ Clubs, we've eliminated the worry of hunger so our youth can focus on what matters most – learning, growing, and thriving. Through our vital partnership with the USDA CACFP/SFSP Federal Program, **we provide nutritious meals and healthy snacks daily at no cost to families**, making BGCAZ one of Arizona's largest nonprofit food providers.

Our Nourishment Impact:

729,307

Total Meals and Snacks Served

406,576

Free, Healthy Meals Fueling Youth Success

322,731

Nutritious After-School Snacks Supporting Learning

By removing the barrier of food insecurity, we're not just feeding children – we're powering their ability to participate fully in Club activities, engage in learning, and build brighter futures. Every meal served represents a child who can focus on their dreams instead of their next meal.

Powering Access: Breaking Down Barriers

Financial Aid and Scholarships

Every year high school graduates at Clubs throughout the Valley can earn scholarships to support their educational aspirations. Through programs like our Renee Parsons award and Youth of the Year, high school seniors attending the Club can earn scholarship dollars and one-one mentorship. In addition, scholarship winners are matched with our College Access & Success Manager to help them navigate the road to further education. All Club graduates can receive support from the manager as they apply for schools, fill-out FASFA, and transition to school.

74
Members Managed

17
Total Scholarships Awarded

$166,200
in Scholarships Awarded

$88,960
in Scholarships Distributed

Scholarships Awarded:

- Youth of the Year Awards – 12
- Chloe Jacobsen Academic Award – Kamiaya F.
- Clark Foundation Academic Awards –2
- Renee Parsons Girls Leadership Award - Blanca A.
- Renee Parsons Girls Excellence Award - Evey C.

- As part of Whataburger's commitment to serving its communities, (3) 2024 BGCAZ Youth of the Year (Desiree A., Michael C., and Layla Z.) were each awarded a $1,000 Whataburger Feeding Student Success Scholarship.

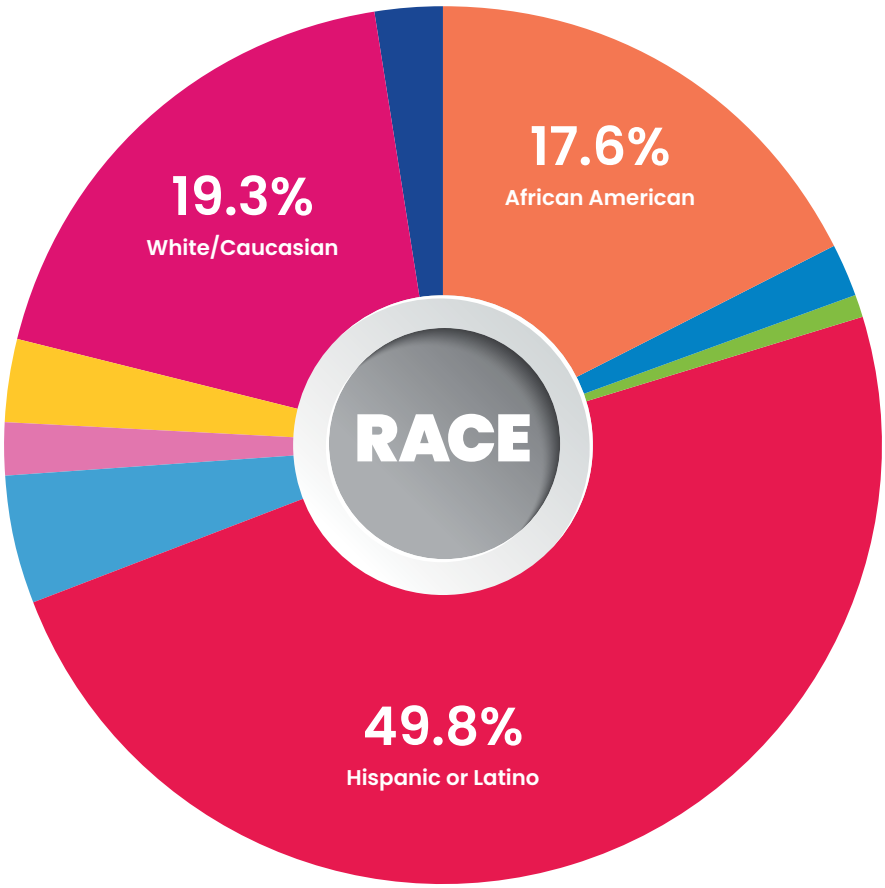
Great Futures Start Here

Louis & Elizabeth Sands Branch Alumnus, William Joseph, was inducted into the 2024 BGCA Alumni Hall of Fame. William, a renowned pianist and composer, received a fine arts scholarship through BGCAZ to continue his musical education.

Powering Inclusion: Our Community by the Numbers

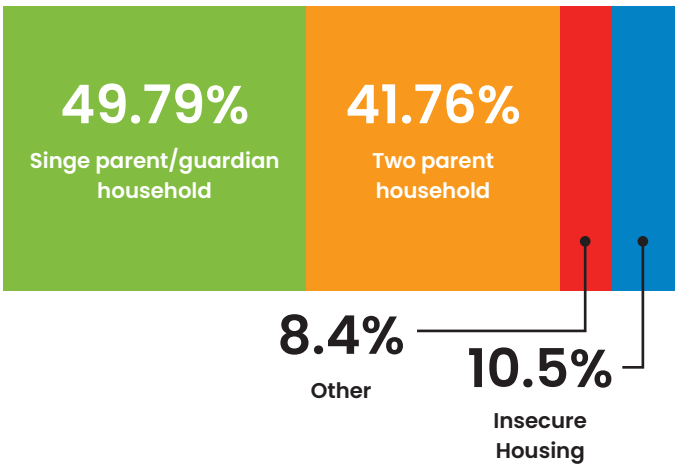
12,433
Total Members

65% Youth	17% Tween	18% Teen
47% Female	53% Male	
49.76% Hispanic or Latino	47.86% Non-Hispanic or Latino	

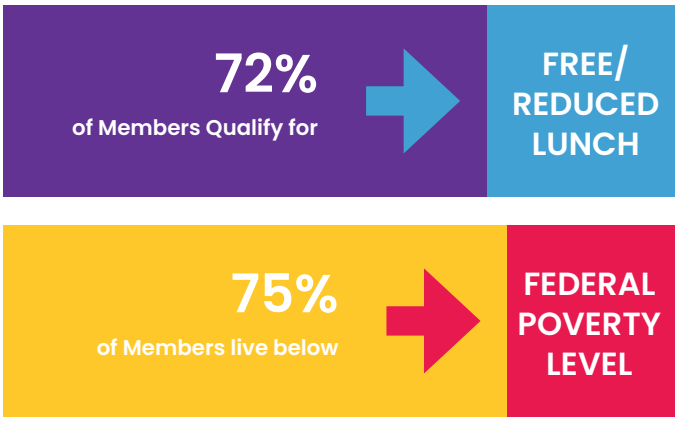


African American	17.6%	Native American	1.9%
Asian	1.5%	Other	2.3%
Hawaiian/Pacific Islander	0.3%	White/Caucasian	19.3%
Hispanic or Latino	49.8%	Undeclared	2.3%
Multi-Racial	5.0%		

Household Formation



Member Financial Snapshot



Financial Aid for Programs

$500,577
Total financial aid amount granted

24%
of all Members utilized financial aid this past year

Statement of Activities

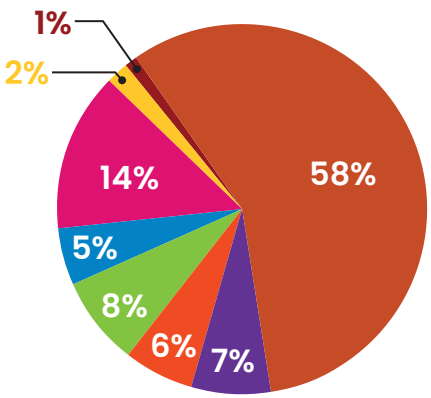
Boys & Girls Clubs of the Valley (BGCAZ) continues to demonstrate exceptional organizational excellence, earning the prestigious **Four-Star Rating** from **Charity Navigator**, maintaining its position among the nation's most trustworthy and effective nonprofits.

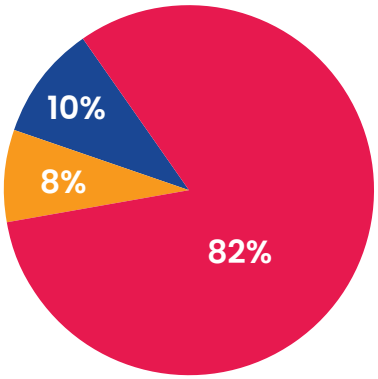
We are proud to announce that BGCAZ has achieved a perfect 100% rating, a testament to our unwavering commitment to transparency and operational excellence. The **BGCAZ Foundation** has also earned this distinguished **Four-Star Rating**, further validating our organizational integrity.

As a dynamic organization managing over 30 facilities, BGCAZ oversees complex operations including multi-million dollar state and federal grants, philanthropic partnerships, and a dedicated workforce of hundreds. Our commitment to excellence is independently verified through Charity Navigator's comprehensive evaluation system, which assesses:

- **Financial Health:** Measuring our efficiency, sustainability, and fiscal responsibility
- **Accountability:** Evaluating our governance practices, policies, and transparency
- **Leadership:** Reviewing our organizational structure and strategic decision-making

Adding to these achievements, Boys & Girls Clubs of the Valley has once again received the **"Platinum Transparency"** seal from **Candid (formerly GuideStar) for 2023**, reinforcing our dedication to organizational transparency and responsible stewardship.





Revenues

Revenue Type	Actual	Percent
Contributions	21,676,698	58%
Government Grants	2,450,048	7%
Special Events	2,228,244	6%
Program Service Fees	3,017,391	8%
Donated Rent, Materials, and Services	1,692,841	5%
BGCAZ Foundation Contribution	5,148,978	14%
Investment Income	856,050	2%
Misc. Other Income	429,837	1%
TOTAL	**37,500,087**	**100%**

Expenses

Expense Type	Actual	Percent
Program	27,413,169	82%
Management and General	2,575,109	8%
Fundraising	3,472,558	10%
TOTAL	**33,460,836**	**100%**

Net Assets

Asset Type	Actual
Net Assets Without Donor Restriction	42,177,495
Net Assets With Donor Restriction	20,914,433
TOTAL	**63,091,928**

Powering Direction: Leadership in Action

The success of Boys & Girls Clubs of the Valley is guided by an exceptional group of community leaders who volunteer their time, expertise, and resources to advance our mission. Our Board of Directors plays a vital role in shaping the strategic vision of BGCAZ, ensuring strong governance, and building philanthropic partnerships that expand our impact. Through their dedicated leadership and commitment to Arizona's youth, these distinguished professionals help power possibilities for thousands of young people across our communities. Their collective wisdom and hands-on involvement strengthen our ability to serve more youth, enhance our programs, and create lasting positive change.

> Combined, these leaders invested more than 5,000 hours of their time in service to the Board of Directors.

Grant Woods Children's Champion Award:
Michele Berg

Jamie Brody Spirit of Service Award:
Basil Zaidi

Phil Fingerhut Award:
Jim Stabilito

2023/2024 Board of Directors

w/Affiliations

- **Travis Anglin**
  Owner, Men's Apparel Club
- **Michael Basil**
  First Trust
- **James Bazlen**
  Community Volunteer
- **Michele A. Berg**
  Cigna
- **David Bloss, Sr.**
  Community Volunteer
- **James Bosserman**
  Arizona State University
- **Jim Brewer**
  PricewaterhouseCoopers LLP
- **Glynis Bryan**
  Insight Enterprises, Inc.
- **Latasha Causey**
  Phoenix Raceway
- **LeighAnne Ciccarelli**
  Weiss Brown PLLC
- **Neal S. Crapo**
  Commercial Banking, Wells Fargo
- **Alan DeTata**
  Pacific Western Bank
- **Chris Dobson**
  SRP
- **David A. Eaker**
  The Refrigeration School, Inc.
- **Mark S. El-Tawil**
  Blue Cross Blue Shield of AZ
- **Patrick Epum**
  BMO Harris Bank
- **Thomas Fletcher**
  Phoenix Suns
- **David Gifford**
  Grant Thornton LLC
- **Kami Hoskins**
  GoDaddy

- **David W. Hreha**
  Wespac Construction, Inc.
- **Robert J. Hubbard**
  LBA Realty
- **James Katzman**
  GE
- **Linda Little**
  iHeartMedia Inc.
- **Charles Lotzar**
  Lotzar Law Firm, PC
- **Cullen Maxey**
  Arizona Diamondbacks
- **Kevin McHolland**
  Ernst & Young
- **Robert Micera**
  Micera Real Estate Investments LLC
- **Ayensa Millan**
  Cima Law Group
- **James (Bubba) R. Moffett, Jr.**
  Crescent Crown Distributing LLC
- **Mark Mooney**
  CopperPoint
- **RJ Muller**
  Cox Communications
- **Michael O'Connor**
  Rio Grande Waste Services
- **Glenn A. Pahnke**
  Raymond James & Associates
- **Amy Patel**
  Deloitte
- **Bart Patterson**
  Clear Title Agency
- **David Ralls**
  Commit Agency
- **Michael Romano**
  Universal Technical Institute (UTI)
- **Steve Ryan**
  Arizona Cardinals Football Club
- **Jody Sarchett**
  Marsh McLennan Agency AZ
- **Meg Sassaman**
  YAM Worldwide
- **Mark Schouten**
  Diversified Roofing
- **Jim Stabilito**
  Lockton Companies
- **Darren J. Sucato**
  S. Corp Construction Management Inc.
- **Diana Vowels**
  StartupAZ Foundation
- **Sean Waltz**
  Merrill Lynch
- **Basil Zaidi**
  PNC Bank

Board Liasons

- **David Crummey**
  PNC Bank, MAA Liaison
- **Steven James**
  Summit Financial, Compadres Liaison
- **Andrew Leger**
  Serendipit, Connect Liaison
- **Glenn A. Pahnke**
  RBC Wealth Management, Foundation Liaison

2023/2024 Board Officers

- **Cullen Maxey**
  Board Chair
- **Bart Patterson**
  Vice Chair
- **Amy E. Patel**
  Treasurer
- **Jim Stabilito**
  Secretary
- **Glynis Bryan**
  Past Chair
- **Marcia Mintz**
  President & CEO

BGCAZ Foundation Trustees

- **James Bosserman**
- **Chris Brady**
- **Bob Burgess**
- **Marcia Mintz**
- **Peter Guild**
- **Jeffrey Newman**
- **Glenn A. Pahnke**, Chair
- **Amy Patel**
- **Donna L. Tannatt**
- **Diane Thorn**

Foundation Emeritus

- **Robert (Bob) M. Frye**
- **Paul Muscenti**
- **David (Dave) B. Sciotto**
- **Scott Thorn**

2023/2024 Board Trustees (and Past Chairs)

w/Affiliations

- **Wayne Allcott**
  Community Volunteer
- **Gary Brown**
  President, Brown Group, Inc.
- **Glynis Bryan**
  CFO, Insight Enterprises, Inc.

- **W. Thomas Castleberry**
  Community Volunteer
- **Warner A. Gabel, III**
  President & Designated Broker, Gabel Investments, Inc.
- **John Gleason**
  (Past Board Chair), Community Volunteer
- **William Gruwell**
  Chairman of the Board, Courtesy Chevrolet
- **W.G. (Fred) Homes**
  (Past Board Chair), Chief Executive Officer, Homes & Sons Contractors Inc.
- **Karlene Keogh Parks**
  (Past Board Chair), Community Volunteer
- **Jeffrey Levinson**
  (Past Board Chair), General Council, Moonlight/Endor Farms
- **George Long**
  Senior Vice President, Ross Property Advisors
- **Jeffrey Lowe**
  Arizona Market President, MidFirst Bank
- **Ralph Marchetta**
  General Manager/Senior Vice President, Talking Stick Resort Arena
- **Kevin McHolland**
  Partner, Ernst & Young LLP
- **Kimberly J. McWaters**
  (Past Board Chair) President & CEO, Fresh Start Women's Foundation
- **Paul F. Muscenti**
  Chairman, Arizona Bank & Trust
- **William Peltier**
  (Past Board Chair), Community Volunteer
- **Mark Peterson**
  President, Hot Tacos, Inc.
- **Patrick Ray**
  (Past Board Chair), Community Volunteer
- **Edward Robson**
  (Past Board Chair), Chairman of the Board, Robson Communities
- **Buzz Sands**
  Owner, Sands Chevrolet
- **Diane Thorn**
  (Past Board Chair), Community Volunteer
- **Craig Thorn**
  Community Volunteer
- **Scott Thorn**
  Community Volunteer
- **David Wilder**
  (Past Board Chair), Community Volunteer

Powering the Future: Sustaining Youth Success

Building enduring resources to ensure generations of Arizona youth have access to life-changing opportunities

BOYS & GIRLS CLUBS OF THE VALLEY FOUNDATION

For more than three decades Boys & Girls Club of the Valley's Foundation has been committed to supporting BGCAZ's mission and empowering countless Club members, guiding them toward becoming leaders to their communities. The Foundation actively solicits and cultivates diverse forms of contributions and increases these resources through astute investment practices.

Under the professional stewardship of its skilled and dedicated Board of Directors, the Foundation welcomes donations in the form of cash, wills, trusts, and various other assets. Comprising some of the Valley's financial experts, the Directors pool their wealth of knowledge to foster the Foundation's expansion. Annually, the Foundation allocates earnings to the Clubs, serving as a consistent and dependable source of funding for the organization's significant endeavors.

BGCAZ Heritage Club

Through estate and planned contributions to Boys & Girls Clubs of Valley's Endowment, vital assistance is extended to sustain the transformative programs offered at the Clubs. These investments play a pivotal role in ensuring that we continue to deliver top-tier youth development services for generations to come.

HERITAGE CLUB

Bob Burgess

The Foundation mourns the loss of longtime board member and tireless supporter, Bob Burgess. In addition to providing wise financial counsel to the Foundation, Bob was a driving force behind the development and programming of AZYouthforce. Bob's influence will be felt for generations to come!

FreeWill

Nearly, 70% of Americans do not have an estate plan. FreeWill makes estate planning easy, intuitive, and accessible. The Foundation is pleased to offer FreeWill's services to our supporters at no cost. We sincerely welcome and appreciate estate donations to support our mission.

Visit **bgcaz.org/planned-giving** to learn more about investing in BGCAZ and the Foundation.

Powering Change: Join Our Mission

Make a Lasting Impact

Boys & Girls Clubs of the Valley thrives through the power of community support. Whether through giving, volunteering, or advocacy, your involvement helps ensure Arizona youth reach their full potential as productive, caring, responsible community members.

Ways to Power Possibilities:

Invest

- Make tax-deductible gifts eligible for Arizona's Qualified Charitable Organization (QCO) tax credit (up to $470 per filer/ $938 per couple)
- Support Mesa Arts Academy through the Arizona Public School Tax Credit (up to $200 per filer)
- Give through cash, stock, or other assets

Sustain Our Future

- Join our Monthly Giving Program for convenient, ongoing impact
- Create your legacy through estate planning with our FreeWill partnership
- Build enduring change through perpetual endowed gifts

Give Your Time

- Volunteer at our Clubs (ages 18+)
- Coach sports, mentor youth, or share your expertise
- Organize group volunteer activities
- Host fundraisers or "friendraisers" in your home or workplace

Experience Our Impact

Visit a Club to see youth engagement in action – from homework help to indoor soccer, teen study sessions to basketball practice. Each Club offers unique programming that brings our mission to life.

Ready to power possibilities?

Visit BGCAZ.org or call 602-954-8182

Tax Credit Information - 2024:

- Qualifying Charitable Organization Tax Credit (QCO Code: 20331)
  - Single filers: up to $470
  - Married filers: up to $938
- Public School Tax Credit for Mesa Arts Academy (TDS Code: 078613101)
  - Single filers: up to $200
  - Married filers: up to $400

The maximum credit that can be claimed on the 2024 Arizona return for donations made to QCO's is $470 for single, married filing separate or head of household taxpayers, and $938 for married filing joint taxpayers. Arizona law allows QCO donations made during 2024 or donations made from January 1, 2025 through April 15, 2025 to be claimed on the 2024 Arizona income tax return. If a taxpayer makes a QCO donation from January 1, 2025 through April 15, 2025 and wants to claim the higher 2025 maximum credit amount, the taxpayer will need to claim the credit on the 2025 Arizona return filed in 2026. (Source AZDOR.gov)

Please consult your tax adviser regarding eligibility for Arizona tax credits and federal income tax implications.

About Boys & Girls Clubs of the Valley (BGCAZ):

Boys & Girls Clubs of the Valley offers affordable after-school and summer programs for 12,000+ young people in grades K-12. In 30+ Clubs across Arizona, BGCAZ provides award-winning programs designed to change the lives of young people. For more than 75 years, BGCAZ has been creating equity and opportunity for youth through academic, social, and workforce opportunities. We help young people make healthy decisions and focus on social and emotional development to build resilient young adults. Most importantly, we work to develop strong character and leadership skills by creating positive connections to caring adults and their community.

BOYS & GIRLS CLUBS
OF THE VALLEY

4309 E. Belleview St., Bldg. 14 • Phoenix, AZ 85008
(602) 954-8182 • BGCAZ.org

Mighty Change | Valley of the Sun United Way | United Way

CHARITY NAVIGATOR ★★★★ Four Star Charity

Platinum Transparency 2023 Candid.

BGCAZ does not discriminate on the basis of race, color, religion, age, national origin, sex, genetics, veteran or disability status. Furthermore, BGCAZ does not discriminate on the basis of familial status. AZRelay.org or 7-1-1

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