



BOYS & GIRLS CLUBS
OF THE VALLEY



ANNUAL REPORT

2020-2021

Strength in Service.
Leadership in Action.

Strength in Service

Last year brought about unprecedented obstacles and opportunities for Boys & Girls Club of the Valley - for members, staff, volunteers, and donors alike. Due to the COVID-19 economic and health crisis and the resulting school closures, we know the community, especially those disproportionately impacted by the pandemic, had never needed our support and services more. Thanks to the support of our community and our successful merger, we were operationally and financially prepared to leverage our existing infrastructure to take on the demands of expanded operating hours and food programs, training staff and implementing new educational enrichment programs.

BGCAZ is willing to do **Whatever It Takes** to adapt to changing circumstances and support the critical needs of members who needed us most.

When schools and businesses abruptly closed in early 2020, many youth in our communities, who were already experiencing inequities in our health system and social services, lost valuable opportunities for enrichment, socialization, and mentoring. Within 48-hours, we identified the immediate need for child care and safe spaces during school hours and developed a plan to keep our doors open every day: doubling operating hours and meal services, implementing new health and safety procedures, and removing barriers to virtual learning.

As the 2020-2021 academic school year began and schools were still closed, BGCAZ remained open to provide access to reliable technology, internet, meals, and on-site support from adults. Eighteen Clubs in eight cities around the Valley pivoted to become Distance Learning Centers for more than a year. These Clubs supported more than 1,200+ kids ensuring school-age students had reliable educational access. Parents, many of them essential and frontline workers, knew that their children had a safe place to be during school hours.

Club staff and volunteers worked tirelessly to serve the educational and social/emotional needs of our youth. This resulted

in the creation of new and impactful community partnerships and programming.



BGCAZ Clubs became the safe place for students, available throughout the school day, during this crisis. We became Arizona's leading and largest provider of care for students.

The BGCAZ team is more committed than ever to positively impact the lives of working families and youth.

Through their local Clubs, Valley youth were connected to behavioral health services, programs for social-emotional skill-building, and wellness coaching. We helped young people and families navigate the confusing and potentially traumatic impact of the global pandemic by teaching them about resilience and how to deal with their emotions. This year challenged kids and teens in unprecedented ways, and they responded with resolve, agility, and a dedication to thrive under difficult circumstances.

Leadership in Action

As we celebrate our 75th anniversary, we are honored to now serve over 13,000 youth in 9 Valley cities – and growing.

While pivoting our operations and enrichment models, BGCAZ was simultaneously in growth mode, opening four new Clubs across the Valley. In addition to operating 23 traditional Clubs, we now operate four 21st Century Community Learning Centers (21st CCLC) with local Title 1 schools in Mesa and Phoenix. With the addition of these new 21st CCLC sites, BGCAZ is able to better support communities where there is a tremendous need for affordable, out-of-school-time care. This growth will enable teens and kids to continue to build momentum toward their great futures.



GREATER PHOENIX CHAMBER **IMPACTAWARDS**

**Named as 2020 Impact Awards Recipient - Large Business of the Year
Community Champion, more than 250 employees**

Boys & Girls of the Valley was honored to receive this recognition at the Greater Phoenix Chamber's 34th Annual IMPACT Awards.

"These businesses represent the innovation and development happening in Greater Phoenix, and we are thrilled to shed light on their incredible work. We look forward to seeing their continued investment in the region as they contribute to economic prosperity and community connectivity in Arizona for years to come."

- Greater Phoenix Chamber President and CEO Todd Sanders



Arizona Leaders Step Up



Our extraordinary collective impact was enabled by the depth and breadth of our strategic partnerships with local and state leaders.

Our essential work was made possible by the monumental support from our community network of volunteers, advocates, Club alumni, and donors. The BGCAZ team worked closely with dedicated businesses, community leaders, universities, foundations, media partners, and several sports icons, all of whom were committed to empowering Arizona youth. We had to strategically leverage our resources to fund crucial programs like Positive Action, mentoring, and recreational programs that would have the greatest impact on youth. It is thanks to our valued donors we can serve thousands of youth every day.

Throughout the year, we partnered with elected officials and policymakers to advocate and empower Arizona's youth and families.

BGCAZ championed opportunities for kids and teens, preparing them to be leaders of the future. We worked hand-in-hand with local and state leaders to serve as a voice for Valley youth and provided much-needed education on the challenges

facing Arizona's youth: access to high-quality out-of-school time programs and experiences, child nutrition, mentoring, workforce readiness, and youth opioid prevention. This year, virtual learning widened the digital divide gap. Together, we partnered to fill these gaps.

Working in coordination with the Arizona Alliance of Boys & Girls Clubs (AZABGC) which now includes 18 members from around the State, we secured investments from the Governor's office and the Arizona Department of Education. This critical, significant funding supported the operation of Distance Learning Centers and provided summer programming for families most in need.

Thanks to support from the state of Arizona, Clubs all around the State were able to offer high quality care for students, while offering academic enrichment, throughout the summer.

BGCAZ offered more scholarships this year for after school and summer programming than ever before, thanks to this investment. For the summer programs, BGCAZ provided more than \$1,095,000 in scholarships to students to participate in summer programming designed to help students mitigate learning loss.





Coronavirus Disease (COVID-19) Pandemic Response

School Year Programs – Enhanced After School Programming

During the 2020-2021 school year, BGCAZ remained open and expanded hours, added meals and snacks, and created safe spaces as Distance Learning Centers. During the hours of 7:00 a.m. to 6:00 p.m., hundreds of students logged in for distance learning every school day and completed their virtual learning schoolwork with the aid of our Youth Development Professionals.

Club staff were trained to assist these students and worked tirelessly to keep kids focused, engaged, field questions, and anticipate challenges.

It is with the help of our valued partners that BGCAZ was able to address many resource challenges to create a seamless learning experience.

Bridging the Digital Divide

It was imperative that many BGCAZ locations upgrade their internet service so our youth could learn uninterrupted. Thunderbirds Charities and Toyota Financial Services each invested \$150,000 to upgrade the technology at 24+ Clubs, ensuring campus-wide Wi-Fi, updated routers, and firewalls for increased speed and Internet security.

In addition to operating during virtual school hours, locations across the Valley continued their affordable after school programs designed to empower and change the lives of young people.

Summertime at Boys & Girls Clubs of the Valley

New programs and partners helped BGCAZ to address student learning loss from COVID-19.

BGCAZ has always offered high-quality, affordable summer programs that enable kids to reach their full potential through safe and fun summer experiences. This past summer (2021), BGCAZ continued to offer positive summer experiences and nutritious meals, while also addressing lost learning from COVID-19 through evidence-informed programming aimed to increase youth and teen social-emotional skill building and academic success opportunities.



3,125 Participants

Fun, themed activities that are aligned with common core standards



2,836 Participants

Social-emotional skills that help youth communicate and make healthy decisions



2,988 Phonics Participants

Guided reading, phonics, and math



2,943 Participants

Based on the philosophy that we feel good about ourselves when we do positive actions



401 Participants

Learning projects that engage members in all phases of the planning process



The Summer LEAP (Learn, Engage, Achieve, Progress) was adopted by 23 BGCAZ sites and had a total of 3,810 participants.

Summer LEAP: Focus on Academic Enrichment

BGCAZ partnered with **Vista College Prep**, a network of high-performing charter schools in Phoenix, to prevent summer learning loss in phonics, reading, and math fluency. This innovative, virtual summer enrichment empowered more than 3,000 Kindergarten through 8th grade students to catch up on lost learning time, thereby keeping them on track academically for the coming school year.

Elementary, middle, and high school students also participated in the evidence-informed **Summer Brain Gain**, a project-based learning approach of discovery, creative expression, group work, and final project production. More than 3,000 Valley students developed higher-order thinking skills through fun, themed activities aligned with common core standards.



Academic Measurement: Phonics & Math

GRADE K-2 MEMBERS:

Phonics Assessment

- Average gain 23%

Math Assessment

- Average gain 15%

GRADE 3-5 MEMBERS:

Phonics Assessment

- Average gain 19%

Math Assessment

- Average gain 21%

GRADE 6-8 MEMBERS:

Math Assessment

- Average gain 20%

Summer LEAP: Building Social and Emotional Resilience in Youth and Teens

Club staff, peer leaders, parents, and community representatives taught responsible behavior through the **SMART Moves** (Skills Mastery and Resilience Training) prevention and education program. Through this evidence-informed program, 2,836 young people ages 6-15 developed social and emotional resilience skills that helped them communicate and make healthy decisions about drug and alcohol use and premature sexual activity.

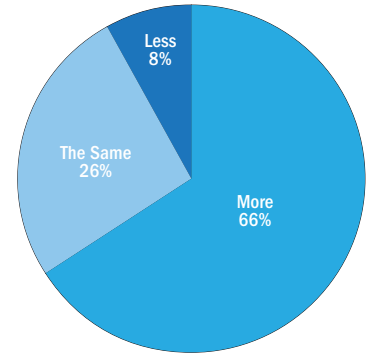
Social-Emotional Learning Measurement

Data based on post-program survey

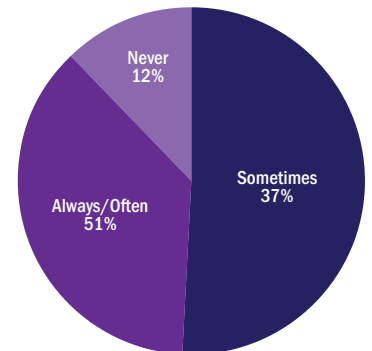
2,035 GRADE 3-8 MEMBERS:

- Focused on self-awareness and coping mechanisms

I UNDERSTAND HOW MY FEELINGS AFFECT HOW I ACT



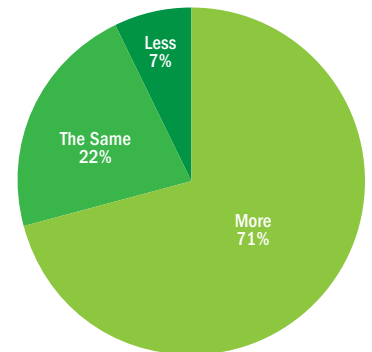
I CAN STAY CALM WHEN I FEEL STRESSED



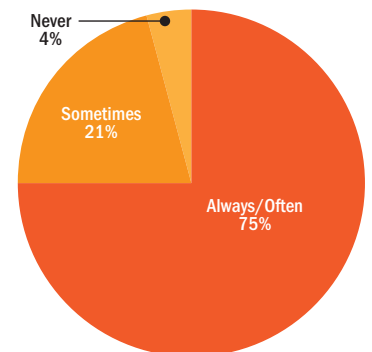
400 GRADE 9-12 MEMBERS:

- Focused on 21st century leadership skills and community awareness

I CAN RECOGNIZE AND TALK ABOUT THE PROBLEMS IN MY COMMUNITY



I CAN WORK WITH OTHERS TO SOLVE A PROBLEM



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Summer LEAP: Teens Take the Lead

Over **400 teen participants completed 7,730 hours of community service** through the **Teens Take the Lead** program, which engages students in all planning phases of service-driven learning projects. These projects ranged from beautifying their

Club, to collecting materials to donate to local shelters, to planting and donating fresh vegetables in the local community.

(All Summer LEAP 2021 numbers reflect attendance from May – July 2021)



BGCAZ in the News...

Sharing the stories of our Clubs, the Distance Learning programs, and our signature summer programs became increasingly important while schools were closed. Stories of our Club families and the impact the Club were covered on nearly every major metro news station.

In addition to the earned media that covered how we remained open, for members, BGCAZ partnered with 12News, 94.5 KOOL FM, iHeartMedia, and Cox Communications for education and fundraising drives in English and Spanish.

Thanks to local sponsors, we were able to host drives on television and do live telethons to raise much needed funds. These media partnerships help BGCAZ build awareness with families who want to find Clubs and donors who want to invest in developing strong, resilient young people.



Focus Areas

Social and emotional resilience and skill building

Boys & Girls Clubs of the Valley is committed to advancing a culture of understanding and support through Social Emotional Learning (SEL).

In order to inspire and enable all young people to reach their full potential as productive, caring, and responsible community members, we provide Valley youth with opportunities to learn positive social behavior and attitudes and build self-esteem. We take a multifaceted approach to building social and emotional resilience through both situational learning and a structured program curriculum.

At our Clubs, Valley youth build positive relationships with supportive adults who help them to discover their best selves. 94% of members say “Adults at the Club encourage me to do my best.” *NYOI 2021*

Club staff coach our youth to build communication and problem-solving skills by helping them to identify emotions and express themselves, navigate challenging circumstances, and make responsible decisions.

Skill building programs in BGCAZ’s successful curriculum library, including **SMART Moves**, **Teens Take the Lead**, and **Positive Action**, aim to help students improve self-awareness and coping skills during their early school years and build community awareness and 21st Century Leadership during their later high school years.

Thanks to the support from the Chandler Compadres, BGCAZ partnered with Bayless Health to provide a full-time behavioral health professional. Our Wellness Coach supports youth and teens with prevention and interventions to create a more positive Club climate and help teens manage their behavior and emotions.



Equity and inclusion

We are committed to ensuring an inclusive environment that nurtures the potential inside every young person.

Our programs create equity for all members by creating opportunities for academic and social success. Thanks to our many partners and programs, our students learn about career and educational opportunities for their future.

BGCAZ Clubs are a safe emotional and physical space for all young people, regardless of race/ethnicity, disability, sexual orientation, gender, family income, and socioeconomic status.

According to our National Youth Outcomes Survey, 94% of our members report “I feel safe from harm at the Club.” *NYOI 2021*

The Coronavirus pandemic exacerbated existing inequities in education and positive youth development, particularly in marginalized communities. Thanks to philanthropic investments, every Club member has access to both academic and social opportunities through our high-quality out-of-school-time programs and experiences.

Priority Outcomes



Academic Success

Members engage in daily academic enrichment activity with supportive adults facilitating homework help and educational programs that complement and reinforce what youth learn during the school day. Rooted in socio-emotional development practices, members develop key skills such as curiosity, communication, collaboration, and critical thinking.



One's future success starts with a solid education and a passion for learning. Our outcome-driven academic success programs range from academic enrichment programs, to encouraging kids to develop productive study habits and positive approaches to learning.

This year, with the help of other nonprofits and foundations like the Panda Cares Foundation, Thunderbird Charities, Vista College Prep, and many more, we have grown the variety of our academic programs and removed barriers to academic success such as reliable technology access. Our partnerships

empower thousands of youth around the Valley to excel in school and put them on a path to a brighter future.

Many of our members do not have internet or computer access at home, and they could have been left behind academically. And even more struggle with food insecurity at home, without the benefit of school meals. BGCAZ made the decision to open our doors for extended hours to support our members.

Throughout the pandemic, our Clubs remained open for students nearly all of the academic year (2020 – 2021) as Distance Learning Centers. Clubs around the Valley opened for all day care (7am – 6pm) and enrichment; and, students connected to their virtual classrooms in our Clubs. After the school day, students stayed at the Club to enjoy social and recreational opportunities safely so their parents could work.

In 2020-2021, BGCAZ distributed \$105,848.03 in scholarship support for 38 Club alumni who are currently pursuing post-secondary education. One of our Youth of the Year, Ricardo M. was awarded a full scholarship from Universal Technical Institute at our Today's Kids, Tomorrow's Stars gala, to realize his dream of a career in automotive engineering.



Healthy Lifestyles

Members engage in daily physical activity, make healthy nutrition choices, employ good resistance and decision-making skills and refrain from participating in risky behavior.

Several comprehensive health and wellness initiatives in Clubs highlight the lifelong importance of making smart decisions about health and social issues.



Nutritious food is essential for kids to grow and thrive and our Healthy Lifestyles platform provides nutritious meals and snacks every day. This past year, the Cardinals Charities, Albertsons/Safeway, and Larry Fitzgerald's First Down Fund donated funds to support programming at BGCAZ, enabling us to provide expanded meal offerings during extended program hours.

Sports, fitness, and recreation programs develop physical fitness and encourage students to use their leisure time in a positive manner. In June 2021, BGCAZ and Amazon partnered to host a special workout training to promote healthy lifestyle choices through interactive activities that develop a child's ability, confidence, and motivation to stay healthy. We also partnered with Arizona Soccer Association and the Mesa Police Department to host a four-week soccer program for players grades K-8.

Thanks to a partnership with Brighter Way Institute, we continue to connect our members with low-cost dental and orthodontic services through The Parsons Center for Pediatric Dentistry & Orthodontics.

Our youth have first-hand experiences with caring adults and community members who have helped equip them to make healthy decisions and improve their lives.



Good Character & Leadership

Members have access to caring and supportive adults who help foster resilience to challenges, stress, and bullying while also learning to treat each other with respect. Members demonstrate leadership and service to others in the Club and in the community, and understand their rights and responsibilities as community members.

Our proven programs help Valley youth develop strong character and nurture leadership potential through volunteerism and community service. To teach our members about the importance of being good community stewards, we encourage participation in Club-based activities including community service projects, raising funds for charities, food drives, and more.

Through our character and leadership clubs and programs, Torch Club, Keystone and Teens Take the Lead, students develop and strengthen their 21st Century leadership skills while also building a foundation of good character and integrity.

CLUB MEMBER VOLUNTEER HOURS:



310 Members
1,080 Volunteer Hours



400+ Teen Participants
7,730 Hours of Community Service Completed

These hours reflect programming from July 2020 – August 2021, including the full Summer programming.

Priority Outcomes (continued)



Career Pathways & Workforce Readiness

Members engage in career pathway and workforce readiness learning and internship opportunities to explore a variety of careers in order to develop their own personalized plan for success.

To shape tomorrow's leaders and innovators, we help our youth and teens explore their interests and passions, develop marketable skills, and apply their knowledge to real-world work experiences. We aid them in the development of both the hard and soft skills that are necessary for navigating the challenging 21st-century job search and workplace environment.

The AZYouthforce program provides dynamic career exploration and training for Valley teens and offers them paid internship opportunities with local and national Employer Partners. This year, many teens participated in Rise-Up Retail Credentials, Future Engineers summer programs, and the Fall Job Fair.

A key foundation to addressing the nation's workforce needs through developing globally competitive graduates is connecting young adults with meaningful job opportunities. Even in the pandemic, we continued to offer meaningful, paid, in-person and virtual internship opportunities for teens.

We work to ensure internship success by connecting interns to on-site mentors and providing an Internship Manager who coaches them to be successful in their placement.





AZYouthforce trains and then connects Valley teens to paid internships with quality employers across diverse sectors.

This program creates equity for teens by opening doors to paid internships and helping them explore and develop their career and educational plans.

- Teens (ages 16-19) gain valuable, paid work experience and positive relationships with mentors to inspire career and educational growth while earning money for family and continuing their education.
- Our Academy program (~30 hours) develops teens' essential skills and offers workplace training including customer service, public speaking and certifications to prepare teens for their internships.
- Teens apply for paid internships with our Employer Partners; and they work with an AZYouthforce Internship Manager who will coach teens throughout their placement to build workplace resilience and ensure success.
- Interns receive a minimum of six months of follow-up from AZYouthforce, and we encourage graduates of our program to stay in touch and access support and guidance for as long as they need.

Even during the pandemic, our team continued to deliver the Academy training for teens and worked with Employer Partners to create meaningful internships, in person and virtual. Together, we are building a strong, diverse, and inclusive workforce for the future.

Internships Completed: 78
Wages Earned: \$266,603
Contact Hours Completed: 36,267
Employer Partners: 11

"Without AZYouthforce, I wouldn't have as many opportunities. We get to meet new people, which has helped me come out of my shell. I was really shy - now I talk to every guest who comes in. I love being at work and doing my job to the best of my ability."

– Pete, 17, High School Senior,
Bob & Renee Parsons Club member and Footprint Center intern

www.AZYouthforce.org

[@AZYouthforce](https://www.instagram.com/AZYouthforce)



Mesa Arts Academy (MAA) offers a rigorous K - 8 academic program that emphasizes the arts and technology to 200+ students in the East Valley. This public charter school operates in collaboration with Mesa Public Schools and Boys & Girls Clubs of the Valley. The curriculum integrates the arts and technology into the academic program to create a more hands-on learning environment that better fits the learning styles of our diverse population of students. The Grant Woods Branch in Mesa offers out-of-school-time programming onsite, as well as the National Free and Reduced breakfast and lunch programs for those who qualify. To learn more about MAA operations, budget and School Board, please visit mesaartsacademy.org.

Mesa Arts Academy qualifies for the Arizona Public School Tax Credit program. You may receive an Arizona state tax credit of up to \$400 (married/filing jointly) or \$200 (single taxpayer or head of household). You can donate online at BGCAZ.org or MesaArtsAcademy.org.

- Mesa Arts Academy (School Tax Credit – CTDS #078613101 on AZDOR Form 322)
- Title 1 – Mesa Public school
- B-rated school
- 220 students

Mesa Arts Academy Highlights:

- Implemented Virtual Learning, on-site support for 50 students daily and hybrid learning
- Distributed laptops to each student
- 89 students and 9 adults were adopted for Christmas
- Partnered with Mesa Cares to feed families dinner from August - October
- Partnered with City of Mesa Police Department for free soccer clinic
- Supported 30 families all year with brainfood
- New security fence around school received in December thanks to City of Mesa grant
- Received the ESSER II grant for FY22
- Mesa Fire Department joined us for end of year celebration

Grants received FY20-21:

- Title I- \$102,049.96
- ESG Grant- \$51,520.30
- Title II- \$9,882.01
- Title III- \$3,459.66
- Title IV- \$10,009.63
- IDEA Basic- \$33,804.71
- IDEA Preschool- \$600.69
- SEI- \$30,154.00
- ESSER- \$85,120.69

Meal Program:

- Breakfasts served: 8,935 (August 19 – June 2020)
- Lunches served: 25,271
- Total free meals served: 34,206

Bob & Renee Parsons Children's Dental Clinic



During the pandemic, our Bob & Renee Parsons Dental Clinic moved their primary operations with Brighter Way to their clinic downtown. **This past year, the Clinic saw a record number of patients and delivered more than 17,000 services to the community.** Thanks to longtime partners like Delta Dental of Arizona Foundation and Board of Visitors, the Clinic provided high-quality, low-cost dental and orthodontic care to thousands of youth who needed it.

Dental care and oral health are critical to a child's overall health and wellness. Teaching kids and teens how to care for their teeth and providing prevention and intervention

services helps to keep kids healthy and in school. Too many students miss school because of poor dental hygiene. Good oral hygiene is a critical health skill.

Thanks to the partnership with Brighter Way Institute, Boys & Girls Clubs members have more locations to choose from for their dental healthcare and early in 2022, Brighter Way Institute will re-activate their Mobile Dental Unit which will visit Clubs and provide on-site screenings and services.

- Total # of patient visits = 5,308
- Total # of oral health services = 17,200
- Total # smiles served (unique patients) = 2,280



In Closing

Strength In Service; Leadership In Action

“My safe place.” “My second home.”

Our parents and members have always relied on Clubs as their second homes, where their friends are.

This year, Clubs became their classrooms, the school yard, the lunchroom, and their emotional support system.

We all know how much youth and teens have struggled during the pandemic. Our members attended Club every day, looking forward to connecting to their classrooms, and still being with their friends in a safe place during a global pandemic. First responders and working parents knew their children would be safe, and enjoy healthy meals in an supportive environment.

Our staff members stepped up and worked extended hours for more than 18 months. They truly embody Strength In Service. Thanks to state and local funding, we were able to offer this critical care for students and parents when they needed us most.

This is Leadership In Action.

Thanks to the state of Arizona’s investment in Summer scholarships for students, thousands of students stayed on track or improved their math and reading skills in Clubs.

The start of the 2021 Academic Year offered new challenges and opportunities for BGCAZ. With the Mesa Unified School District, we opened two new 21st Century Sites at Eisenhower Center for Innovation and Stevenson Elementary. BGCAZ expanded our 21st Century portfolio in the Cartwright Elementary School District.

To meet the needs of the San Tan Valley, we opened a new Club at Skyline Ranch Elementary.

We are looking for new opportunities to serve more kids, in more communities where they need us most!

ngels

Cougars



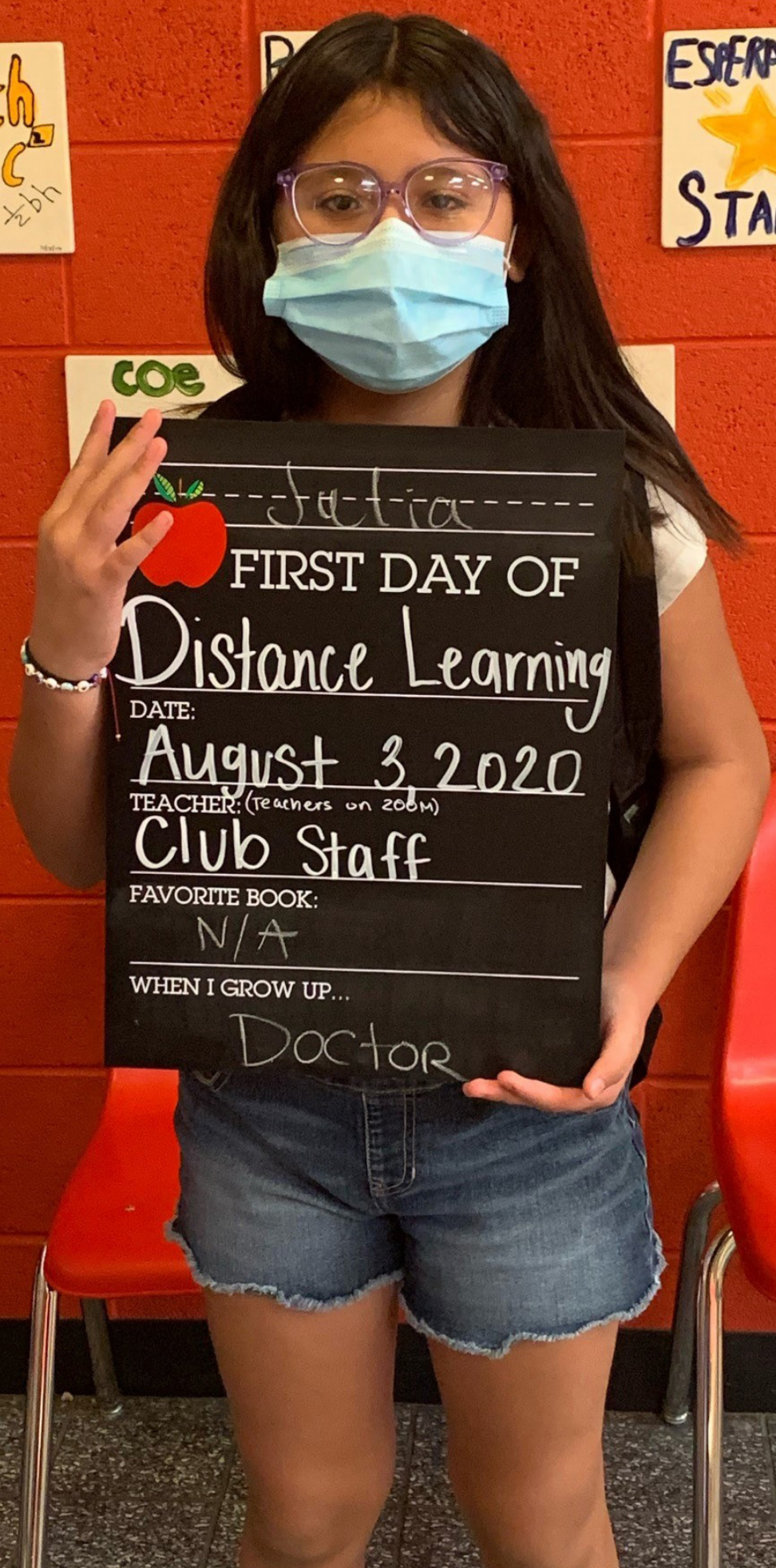
Smith
 $a^2+b^2=c^2$
 $E=MC^2$
 $x=y^2$
 πr^2
 $\frac{1}{2}bh$


B

ESPERANZA
★
STARS

Mitchell

coe



 Julia
FIRST DAY OF
Distance Learning
DATE:
August 3, 2020
TEACHER: (Teachers on zoom)
Club Staff
FAVORITE BOOK:
N/A
WHEN I GROW UP...
Doctor

Membership by the numbers

Total Members: 13,767

Transgender/Nonbinary/Questioning ~1%

Teens
28.1%
(3,863)

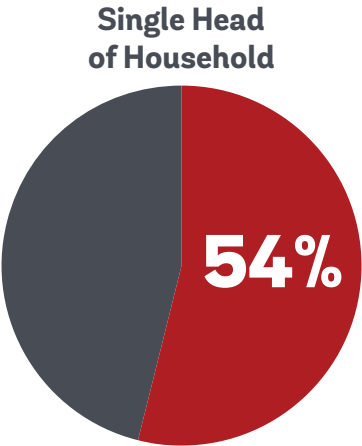
Female
43%

Male
57%

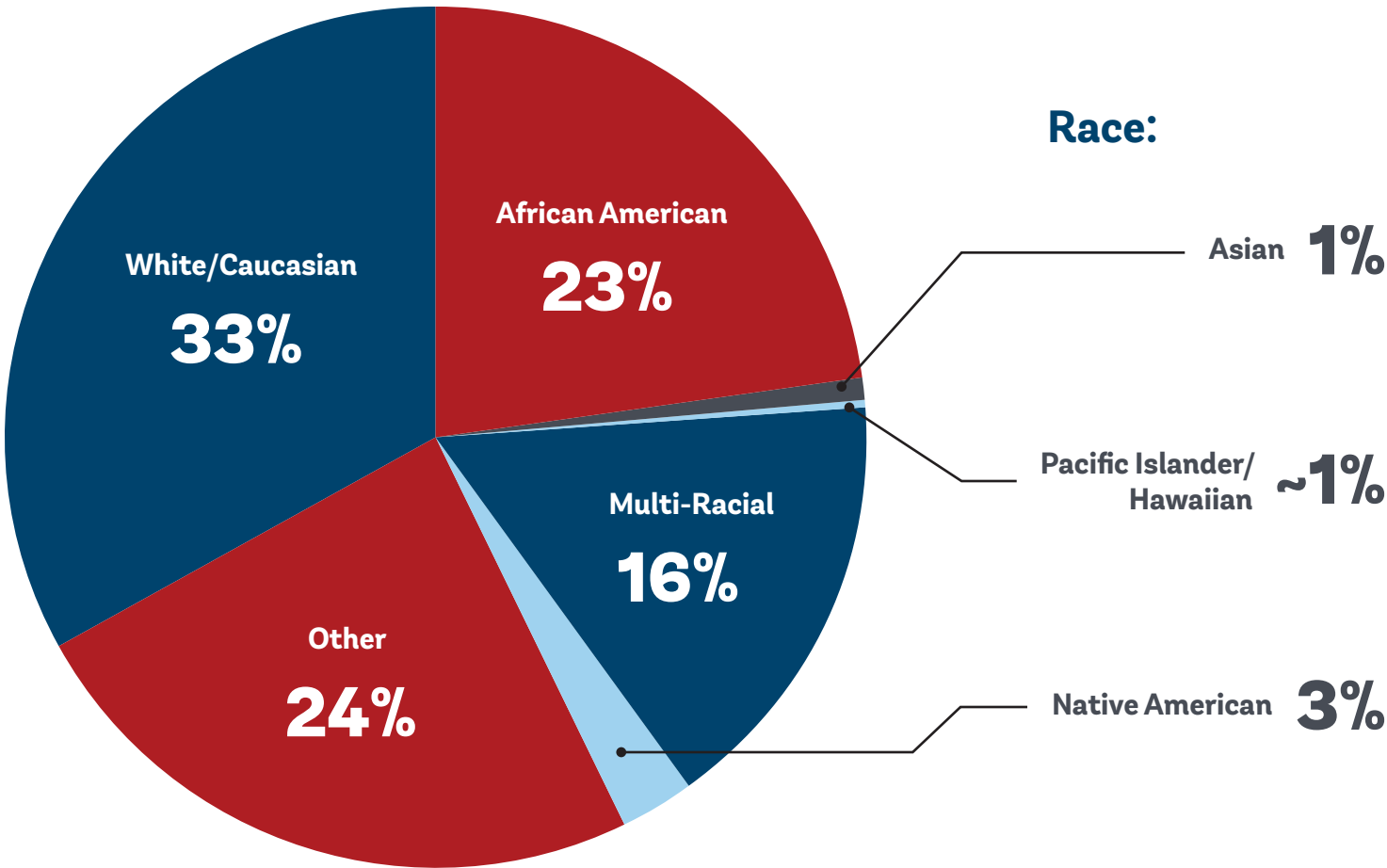
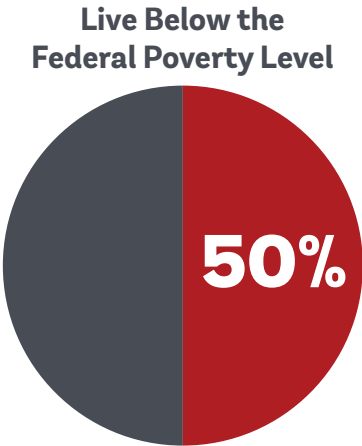
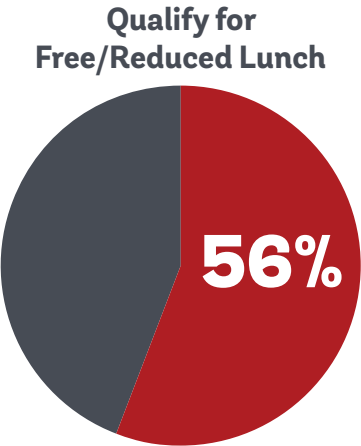
Tweens
18.5%
(2,552)

Youth
53.4%
(7,352)

Household Formation:



Income Levels:



Ethnicity:

Hispanic
51%

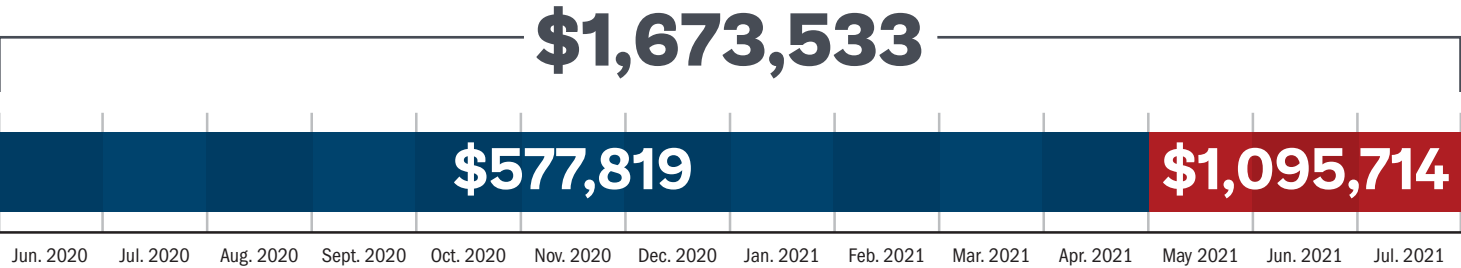
Non-Hispanic/Latino
49%

Financial Assistance for BGCAZ

More than ever, BGCAZ is committed to keeping program fees affordable for all families. Our Clubs have monthly/weekly program fees for Youth (5-12). Teens (13-18) may attend all programs free of charge with their annual membership. With funding from the USDA, all of our school year and summer programs include meals for students.

The demand for financial assistance remains high and is based on need. Thanks to the investment from the State of Arizona in the Summer of 2021, we were able to open our scholarships to even more families and students. Our goal is to ensure our programs are available for all youth who need them, regardless of financial means.

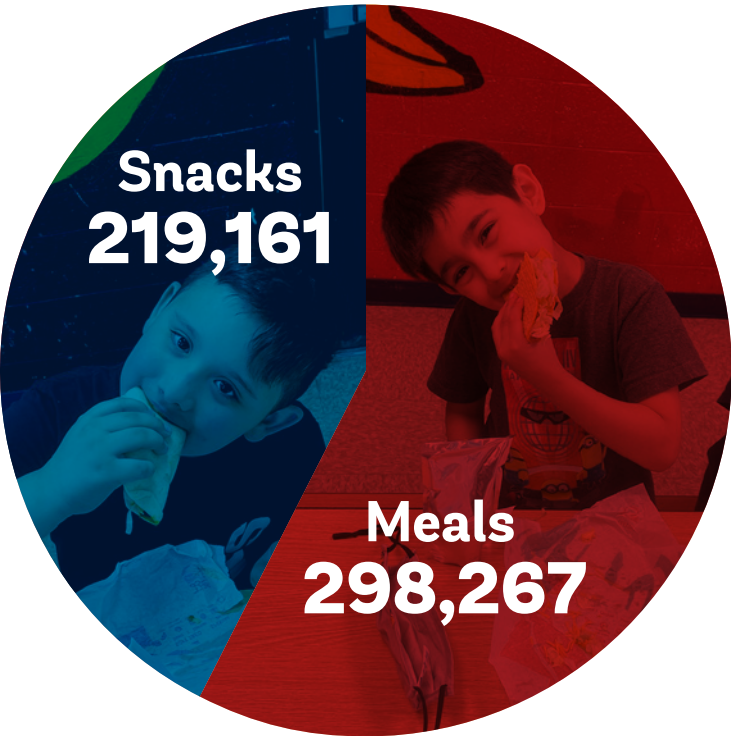
Total Club Program Scholarship Distribution, June 2020 – July 2021



Annual Food Totals for Program Year July 2020 – June 2021

517,428

Free, healthy meals and snacks served to hungry youth and teens in Clubs



Program year 2020-2021. All reported meals/snacks were in partnership with USDA CACFP/SFSP Federal Programs.

Volunteers: FY 2020-2021

Even in a pandemic, BGCAZ was fortunate to have talented volunteers, in person and virtually, contribute thousands of hours of talent. Our educational partners including Arizona State University, Grand Canyon University, and Creighton University created service learning projects for their students to benefit our members. Local businesses and individuals also stepped up to create unique, fun and impactful projects of all sizes to support our students.

Companies like Planet Fitness and Cox Communications donated toys and STEM programs for the kids to use in Clubs and take home. Nonprofits like Waste Not and local food banks helped ensure our families had weekend food kits and special treats in Clubs. We are fortunate that these leaders recognized the incredible needs in a pandemic and worked to support our members and their families throughout this difficult time.

Our development team used their creativity and these volunteers' will to impact the lives of so many this year!

Hours: 12,218

Value: \$296,551*

Volunteers: 727

BGCAZ has proudly earned the Service Enterprise certification through Points of Light and is recognized by the Governor's Office of Youth, Faith and Family. The Service Enterprise Initiative is a program that helps organizations better serve their missions through the power of volunteers. Organizations participate in a comprehensive assessment, training, coaching, and certification model.



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Volunteers: BGCAZ Board

The dedicated members of the Boys & Girls Clubs of the Valley's Board of Directors demonstrated their unwavering commitment to our Clubs and families this past year.

Each member was asked to advise, support, and challenge the organization as we navigated completely uncharted territories in a pandemic. From PPE resources, to funds, to volunteering, our Board made themselves and their connections available to ensure we could deliver high quality care, safely, for more than a year of extended hours. A large governing board, they met remotely throughout the year to ensure all of our Club families, and our organization, had the resources they needed to thrive in a time of uncertainty. Under their leadership, the organization continued to grow in scope and impact and is on track to continue.

Hours: 9,300 Value: \$230,919* Volunteers: 70

* Based on value of volunteer hours calculates at \$24.83 per hour, Arizona.

independentsector.org/value-volunteer-time-methodology

BGCAZ Executive Committee, 2020-2021

- Glynis Bryan
Board Chair
- Kevin McHolland
Past Board Chair
- Cullen Maxey
Vice Chair/Board Development
- Jake Ulrich
Vice Chair
- Maria Brink
Vice Chair
- Jim Stabilito
Vice Chair
- Donna Tannatt
Treasurer
- Bart Patterson
Secretary

BGCAZ Board Liaisons, 2020-2021

- Glenn A. Pahnke
Foundation Liaison
- Holly Linder
Connect Liaison
- Kristina Keating
Connect Liaison
- Travis Anglin
Security Committee Chair

Board Trustees w/Affiliations, 2020-2021 (as of Sept 10, 2020)

- Wayne Allcott
- Gary Brown
- W. Thomas Castleberry
- Larry Cummings
Past Board Chair
- Warner A. Gabel, III
- John Gleason
Past Board Chair
- William Gruwell, President
- W.G. (Fred) Homes
Past Board Chair
- Karlene Keogh Parks
Past Board Chair
- Jeffrey Levinson
Past Board Chair
- George Long
- Ralph Marchetta
Past Board Chair
- Paul F. Muscenti
- Kimberly J. McWaters
Past Board Chair
- James Miller
- William Peltier
Past Board Chair
- Patrick Ray
Past Board Chair
- Edward Robson
Past Board Chair
- Buzz Sands
- Diane Thorn
Past Board Chair
- Craig Thorn
- Scott Thorn
- David Wilder
Past Board Chair
- Grant Woods

Boys & Girls Clubs of the Valley Foundation Trustees, 2020-2021

- Bob Burgess
- Marcia Mintz
- Peter Guild
- John Keane
- Kevin McHolland
- Jeffrey Newman
- Glenn Pahnke
- Karrin Taylor Robson

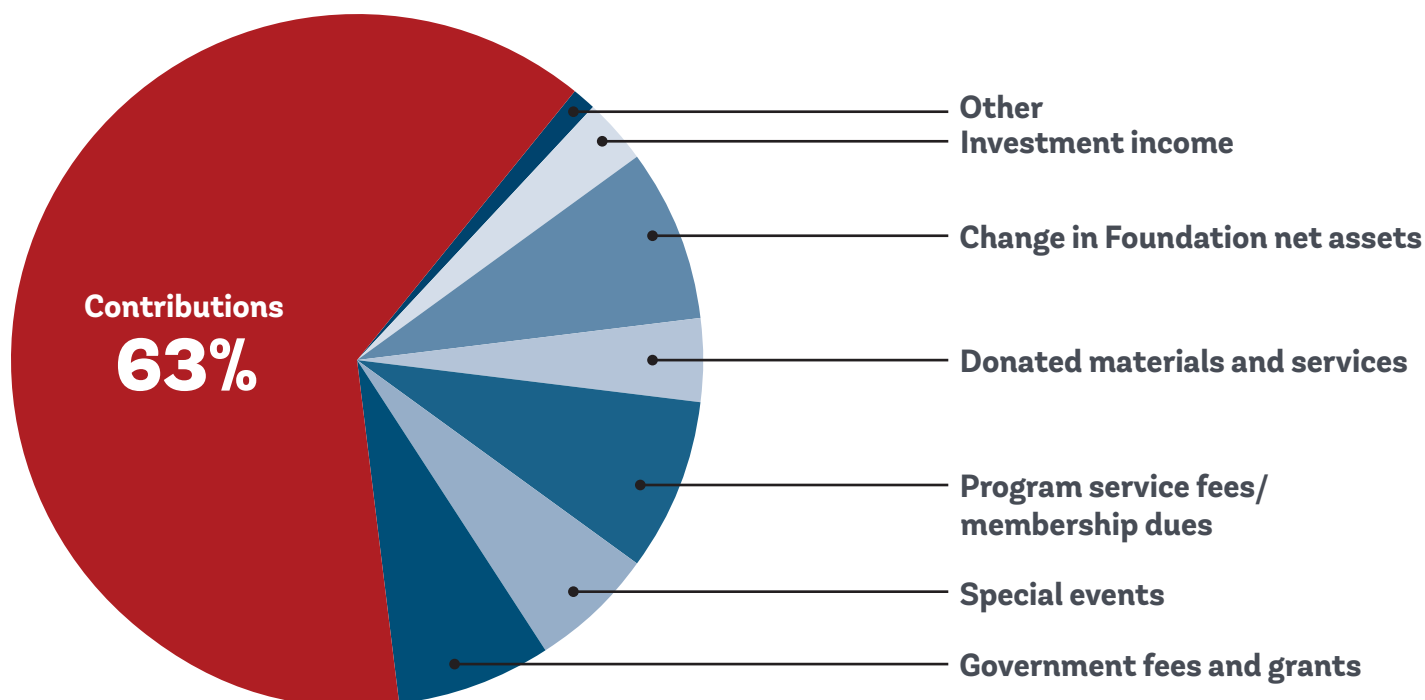


BGCAZ Board of Directors, 2020-2021

- Dale Adams
- Allan Allford
- Travis Anglin
- Jack Barry
- Michael Basil
- Jim Bazlen
- David Bloss, Sr.
- James Bosserman
- Jim Brewer
- Maria Brink
- Tom Castleberry
- Clarissa Cerda
- Tom Collins
- Neal Crapo
- David Crummey
- Alan Detata
- Freddie Dobbins
- Robert Dubberly
- Mark El-Tawil
- Patrick Epum
- Tom Fletcher
- Dion Geary
- David Gifford
- Darius Green
- Kami Hoskins
- Jackie Hunter
- James Katzman
- Linda Little
- Charles Lotzar
- Jeff Lowe
- Michael Melaragni
- Bob Micera
- Bubba Moffett
- Tim Richards Muehlhausen
- Steve Ortega
- Amy Patel
- James Patterson
- Mark Peterson
- David Ralls
- William Rau
- Mike Romano
- Steve Ryan
- Jody Sarchett
- Meg Sassaman
- Mark Schouten
- Shelly Sexton
- Kimberly Shepard
- George Spelius
- Jim Stabilito
- Diana Vowels
- Sean Waltz
- Basil Zaidi

BGCAZ Statement of Activity

Revenues



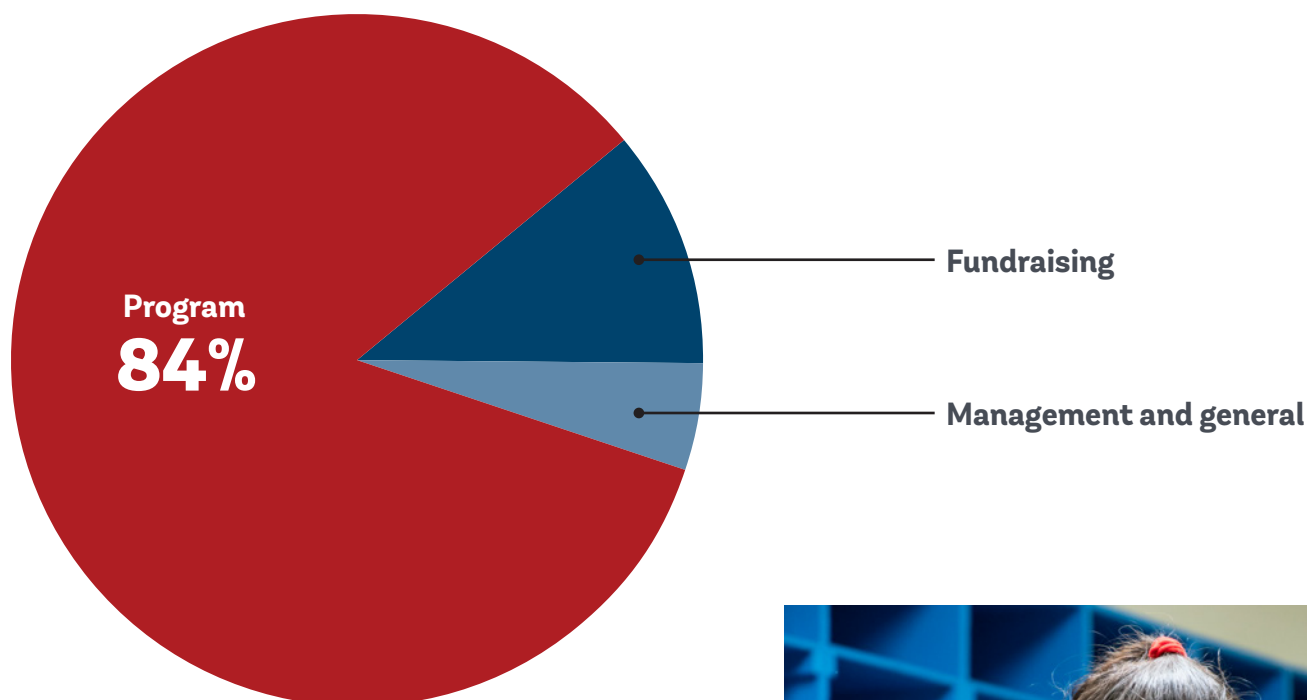
	Actuals	Percent
Contributions	\$16,575,323	63%
Government Fees and Grants	\$1,891,532	7%
Special Events	\$1,666,398	6%
Program Service Fees/ Membership Dues	\$2,180,251	8%
Donated Materials and Services	\$947,702	4%

	Actuals	Percent
Change in Foundation net assets	\$1,988,658	8%
Investment Income	\$685,438	3%
Other	\$325,282	1%
Total	\$26,260,584	100%

Expenses



BOYS & GIRLS CLUBS
OF THE VALLEY



	Actuals	Percent
Program	\$10,449,099	84%
Management and General	\$667,944	5%
Fundraising	\$1,309,643	11%
Total	\$12,426,686	100%





BOYS & GIRLS CLUBS
OF THE VALLEY

FOUNDATION

Boys & Girls Clubs of the Valley Foundation

For over 30 years, the Boys & Girls Clubs of the Valley Foundation has supported thousands of Club members as they reach their full potential as productive, engaged members of the community. The Foundation encourages all types of simple and complex contributions and grows those resources through careful investment.

Under the steady guidance of its Board of Trustees, the Foundation welcomes gifts of cash, wills, trusts and other assets. Our Trustees include some of the Valley's most respected financial minds in the market and they invest their expertise to help grow the Foundation. Each year, the Foundation distributes earnings to the Clubs, providing a steady and reliable source of income to the important work of the organization.



HERITAGE CLUB

BGCAZ Heritage Club

Estate and planned gifts to Boys & Girls Clubs of the Valley's Endowment provide critical support to the life-changing programs offered at the Clubs. These investments help guarantee we continue to provide the best in youth development for generations to come.

100 for 100 **BE LEGENDARY** ENDOWMENT CAMPAIGN

In 2021, the Foundation launched **Be Legendary: 100 for 100**, a unique program in which individual donors pledge at least \$100,000 through their estate plan to the Foundation.

We salute our visionary Heritage Club and those who have committed to the Be Legendary: 100 for 100 Campaign. Those loyal friends and generous supporters who are committed to ensuring our Clubs remain "home" for future Arizona children and youth.

Interested in learning how you can open thousands of doors for young people, now and forever?

Visit BGCAZ.org/planned-giving to learn how planned gifts can benefit your family and help you realize your charitable legacy.

Get Involved

Boys & Girls Clubs of the Valley relies on the generosity of individual donors and philanthropic companies and foundations.

There are many ways to get involved with our Clubs and the youth we serve. Your support ensures youth and teens will reach their full potential as productive, caring, responsible members of the community.

Donate

Donations to BGCAZ are tax-deductible and may be eligible for Arizona's Qualified Charitable Organization (QCO) tax credit program (up to \$400 per filer).

Donations made to BGCAZ can also qualify for the Arizona Public School Tax Credit (up to \$200 per filer) when you direct your gift to Mesa Arts Academy, TDS Code: 078613101.

BGCAZ accepts gifts of cash, stock and other assets.

Monthly Giving Program

Making a monthly gift is an easy, affordable way for donors to give a gift of any size to BGCAZ.

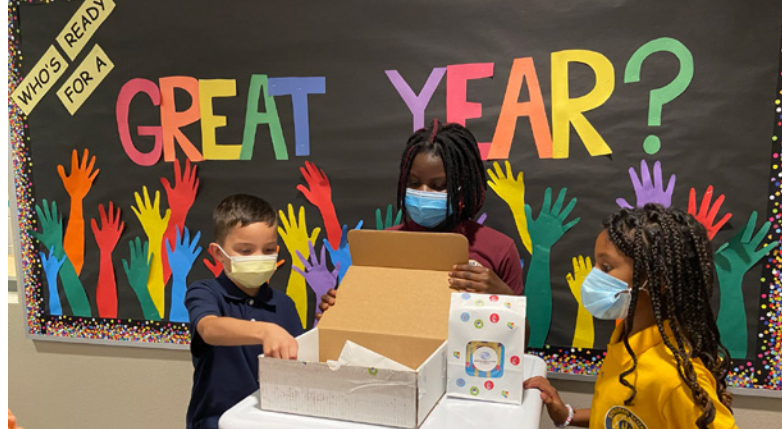
Legacy Giving

Donors may name BGCAZ in their estate plan as part of their tax deferment plans. Endowed gifts support BGCAZ in perpetuity and create a lasting legacy that benefits generations.

Volunteer

Our Clubs rely on talented volunteers to support our youth and programs. We have one-time, frequent, and group volunteer opportunities for adults over 18. From sports coaching to mentoring, we have volunteer opportunities to meet a variety of interests and skills. All volunteers go through a training process and safety screening.

Tax circumstances are different for everyone: ask your tax adviser if you are eligible for the Arizona Qualifying Charitable Tax Credit and/or Public School Tax Credit for the year. Please consult your tax adviser regarding federal income tax.



Host a Fundraiser/Friendraiser

Many of our supporters enjoy hosting small home and office parties to support our Club operations. Some companies create fundraising drives for the holidays or back to school. Our team can help you develop a fun-raiser to get your friends, workplace and family involved with the Clubs!

Take a Tour

There's nothing quite like seeing a Club in action. You'll see kids doing homework, playing Jenga, or learning futsal. On the teen side, you'll meet high schoolers who are studying or just watching a movie with friends before basketball practice. Our Clubs are vibrant, and each one is unique in its programming and offerings. If you are interested in visiting a Club, please reach out and we would be happy to take you on a tour!

There are many giving tools available and our team is honored to help you realize your goals.

Visit [BGCAZ.org](https://www.bgcaz.org) or call 602-954-8182 for more information.

Qualifying Charitable Organization Tax Credit, single filers maximum gift \$400 and married filers up to \$800. Boys & Girls Clubs of the Valley, Arizona State QCO Code: 20331 on AZDOR Form 321

Public School Tax Credit, single filers maximum gift \$200 and married filers up to \$400. Mesa Arts Academy, School Tax Credit TDS Code: 078613101 on AZDOR Form 322

About Boys & Girls Clubs of the Valley (BGCAZ):

Boys & Girls Clubs of the Valley offers affordable after-school and summer programs for 13,000+ young people in grades K-12. At 25+ Clubs across the Valley, BGCAZ provides award-winning programs designed to change the lives of young people.

For 75 years, BGCAZ has been creating equity and opportunity for youth through academic, social, and workforce opportunities. We help young people make healthy decisions and focus on social and emotional development to build resilient young adults. Most importantly, we work to develop strong character and leadership skills by creating positive connections to caring adults and their community.

Boys & Girls Clubs employs a Formula for Impact for how the organization impacts the life of a child. Our programs are organized around four Priority Outcomes: Academic Success; Good Character & Leadership, Healthy Lifestyles and Career Pathways & Workforce Readiness.



Great Futures Start Here!

4309 E. Bellevue St., Bldg. 14 • Phoenix, AZ 85008
p: (602) 954-8182 • f: (602) 956-3320 • w: BGCAZ.org



BGCAZ.ORG • Stay Connected With Us @BGCArizona



BGCAZ is proud to be an Equal Opportunity Employer. All employment is decided on the basis of qualifications, merit, and business need. BGCAZ does not discriminate on the basis of race, color, religion, age, national origin, sex, sexual orientation, genetics, veteran, or disability status. Furthermore, BGCAZ does not discriminate on the basis of familial status. www.AZRelay.org or 7-1-1. We celebrate diversity and are committed to creating an inclusive environment for all employees.

BGCAZ se enorgullece de ser un empleador que ofrece igualdad de oportunidades. Todo empleo se decide sobre la base de las calificaciones, el mérito y la necesidad comercial. BGCAZ no discrimina por motivos de raza, color, religión, edad, origen nacional, sexo, orientación sexual, genética, condición de veterano o discapacidad. Además, BGCAZ no discrimina en función del estado familiar. www.AZRelay.org o 7-1-1. Celebramos la diversidad y nos comprometemos a crear un entorno inclusivo para todos los empleados.

BGCAZ is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. To request reasonable accommodation, contact Chilo Figueroa, Director of Facilities & Safety, at 602-954-8182.

BGCAZ se compromete a proporcionar acceso, igualdad de oportunidades y adaptaciones razonables para personas con discapacidades en el empleo, sus servicios, programas y actividades. Para solicitar adaptaciones razonables, comuníquese con Chilo Figueroa, Director de Instalaciones y Seguridad, al 602-954-8182.