## BOYS AND GIRLS CLUB OF METROPOLITAN PHOENIX, INC

**INCOME TAX RETURNS** 

AUGUST 31, 2016

<sub>Form</sub> 990

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

<b>A</b> 1	For the 2	2015 calendar year, or tax year beginning SEP 1, 2015 and	ending A	DG 31, 2016	
В	Check if applicable:	C Name of organization		D Employer iden	tification number
_		BOYS & GIRLS CLUBS OF METROPOLITAN			
Ŀ	Address change Name	PHOENIX, INC.		, , ,	4.07.530
Ļ	change	Doing business as			107639
Ļ	return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		
L	Final return/ termin-	4309 E. BELLEVIEW STREET			954-8182
_	ated Amended	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	13,548,698.
F	return Applica-	PHOENIX, AZ 83000		H(a) Is this a grou	
L	tion	F Name and address of principal officer:MARCIA MINTZ			tes? Yes X No
		4309 E. BELLEVIEW STREET, PHOENIX, AZ 85008	507	1	res included? Yes No
1	Tax-exen	npt status: X 501(c)(3) 501(c) ( ) ( (insert no.) 4947(a)(1)	or 527	1 '	h a list. (see instructions)
		: ► HTTP://WWW.BGCMP.ORG	I Voor	H(c) Group exemp	
		rganization: x Corporation Trust Association Other Summary	L Year	OF IOTHIALION, 1940	M State of legal domicile; AZ
		riefly describe the organization's mission or most significant activities: WE ENA	BLE ALL Y	OUNG PEOPLE,	
Governance		SPECIALLY THOSE WHO NEED US MOST, TO REACH THEIR FULL POTEN			_
ra	2 C	heck this box larger if the organization discontinued its operations or dispo	sed of more	than 25% of its ne	t assets.
Se Se		umber of voting members of the governing body (Part VI, line 1a)			3 89
Ğ		umber of independent voting members of the governing body (Part VI, line 1b)		1	4 89
80		otal number of individuals employed in calendar year 2015 (Part V, line 2a)			5 347
Activities &	6 Te	otal number of volunteers (estimate if necessary)			6 2330
cţi		otal unrelated business revenue from Part VIII, column (C), line 12			7a 0.
•	1	et unrelated business taxable income from Form 990-T, line 34			7b 0.
				Prior Year	Current Year
O	8 C	ontributions and grants (Part VIII, line 1h)		8,770,41	
Z.	9 P	rogram service revenue (Part VIII, line 2g)		1,069,32	
Revenue	10 In	vestment income (Part VIII, column (A), lines 3, 4, and 7d)		994,50	
<b>E</b>	11 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,553,85	
	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12,388,10	<del></del>
	13 G	rants and similar amounts paid (Part IX, column (A), lines 1-3)		586,88	
		enefits paid to or for members (Part IX, column (A), line 4)			0. 0.
es	<b>15</b> S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,150,65	
Expenses	<b>16a</b> P	rofessional fundraising fees (Part IX, column (A), line 11e)			0. 0.
Ž	b T	otal fundraising expenses (Part IX, column (D), line 25) 715			4 743 044
ш	17 0	other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,080,73	
	1	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		11,818,27 569,82	
. 0		evenue less expenses. Subtract line 18 from line 12			
sets or	<u> </u>		_ B6	ginning of Current Ye 32,604,09	
SSE	20 T	otal assets (Part X, line 16)		2,124,26	
Net Ass	21 T	otal liabilities (Part X, line 26)		30,479,82	
	art II	let assets or fund balances. Subtract line 21 from line 20		30,4,5,02	30,000,000
		ies of perjury, I declare that I have examined this return, including accompanying schedule	es and statem	ents, and to the hest of	of my knowledge and helief, it is
		and complete. Declaration of preparer lattier than officer) is based on all information of w			, my momorpe and some, mo
uu	5, 6011661,	and complete, become any or prepare yourself than officery is based on an information of w	поп ргораго	luc uny monocycl	.5.17
e:		Signature of officer		Date	11
Sig He		MARCIA MINTZ, CHIEF EXECUTIVE OFFICER			
пе		Type of print name and title			
-		Print/Type preparer's name Preparer's signature	, T	Date Check	PTIN
Pa		MY A. O'LOUGHLIN		5-3-17 It self-en	nployed P00869687
	_	Firm's name CBIZ MHM, LLC		Firm's EIN	ipiojeu
		Firm's address 3101 N. CENTRAL AVE., STE. 300			
		PHOENIX, AZ 85012		Phone no. 6	502-264-6835
Ma	v the IPS	S discuss this return with the preparer shown above? (see instructions)			X Yes No
_		15 LHA For Paperwork Reduction Act Notice, see the separate instruct	ions.		Form <b>990</b> (2015)



532002 12-16-15

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# Form 990 (2015) PHOENIX, INC. Part IV Checklist of Required Schedules

1 di	t IV Checklist of Required Schedules		Yes	No
4	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		103	140
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
-	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f_	Х	<u> </u>
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		_	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14h		x
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<del></del>
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u> </u>		
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18_	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19	х	
		Г	990	/001E

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# Form 990 (2015) PHOENIX, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes, " complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<del></del> -	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			<sub></sub>
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	l		, ,
	If "Yes," complete Schedule N, Part I	31	_	х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			"
	Part V, line 1	34		X
35a		35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	055		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-		"
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	Х	L

a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against

amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

a Is the organization licensed to issue qualified health plans in more than one state?

12a

13a

Х

Form 990 (2015)

#### Form 990 (2015) 86-0107639 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Х 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return \_\_\_\_\_\_ [ b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? Х 7c e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7a h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:

13b

10460503 134713 AOFONS

11 Section 501(c)(12) organizations. Enter:

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

Form 990 (2015) PHOENIX, INC. 86-0107639 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule	O. See i	nstructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					Х
Sec	tion A. Governing Body and Management		•	_		
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		39		
	If there are material differences in voting rights among members of the governing body, or if the governing			7		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	1	39		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh		any other	7		
_	officer, director, trustee, or key employee?	•	-	2	x	
3	Did the organization delegate control over management duties customarily performed by or under t			<u> </u>		
_	of officers, directors, or trustees, or key employees to a management company or other person?			3		x
4	Did the organization make any significant changes to its governing documents since the prior Form				_	х
5	Did the organization become aware during the year of a significant diversion of the organization's a				_	х
6	Did the organization have members or stockholders?					x
	Did the organization have members, stockholders, or other persons who had the power to elect or a			0		
	more members of the governing body?			7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members.			/ a		
				7.		x
8	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the vi	oar by th	o following:	7b		Α
			3.		x	
a	The governing body?  Each committee with authority to act on behalf of the governing body?		***************************************	8a	x	-
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re			8b	<del>  ^</del>	
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O					x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F			9		
000	tion B. Foncies (This Section & requests information about policies not required by the internal r	ieveriue	Code.)		T.,	
40-	Did the executation have lead shooten burnels as affiliates 0			40	Yes	No
IUa	Did the organization have local chapters, branches, or affiliates?			10a	Х	
D	If "Yes," did the organization have written policies and procedures governing the activities of such or and branches to apply a their populations are applicable with the applications are applicable.			101	x	
110	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing bo			10b	x	
		ay bero	re filing the form?	11a		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			1.0		
				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris Did the organization regularly and consistently monitor and enforce compliance with the policy? If "			12b	Х	
С				1		
42	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approx		dependent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?				
	The organization's CEO, Executive Director, or top management official		94999	15a		
D	Other officers or key employees of the organization			15b	Х	
40.	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		***			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange					
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the organization of					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	ınizatior	ı's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AZ		·			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Secti	on 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict o	f interest policy, ar	ıd finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks an	d records:			
	DALE WANEK - (602)343-1226					
	4309 E. BELLEVIEW STREET, PHOENIX, AZ 85008					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Offeck triis box if field fer the organization in	T arry related	r	41 112.6	trioi i	001	прс	ПЭЦ	Ca ziny bantent binber,	all cotor, or tradice.	
(A)	(B)			_ (0				(D)	(E)	(F)
Name and Title	Average	(do	not c	Posi heck	ition more	than	one	Reportable	Reportable	Estimated
	hours per	pox	, unle:	ss pe	rsoni	is bot	h an	compensation	compensation	amount of
	week	⊢	cer an	dad	recto	ar/trus	Tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	<u></u>			ated		organization	(W-2/1099-MISC)	from the
	related	stee	ruste			bens		(W-2/1099-MISC)		organization
	organizations	lal fr	onal		plo ye	5 8				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ALLAN ALLFORD	2,00	Ē	=	ō	<u>~</u>	宝 🖺	요			
DIRECTOR	2.00	x						0.	0.	0.
	2.00	^			-	-	$\vdash$	٠.	٠.	
(2) JOHN BARRY	2.00	١						0.	٥.	
DIRECTOR	2 00	Х	_			-	_	U.	υ.	0.
(3) JIM BAZLEN	2,00								,	
DIRECTOR		Х	<u> </u>		<u> </u>	<del> </del>	$\vdash$	0.	0.	0.
(4) MARK BESH	2.00	_								
DIRECTOR		Х			_	<u> </u>	$\vdash$	0.	0.	0.
(5) JIM BREWER	2.00							_		_
DIRECTOR	ļ	Х					_	0.	0.	0.
(6) GARLAND BROWN	2.00									
DIRECTOR		Х					_	0.	0.	0.
(7) GARY BROWN	2.00									
VICE-CHAIR		Х		Х				0.	0.	0.
(8) GLYNIS BRYAN	2.00									
DIRECTOR		X						0.	0.	0.
(9) TOM CASTLEBERRY	2.00									
DIRECTOR		х						0.	0.	0.
(10) CLARISSA CERDA	2.00									
DIRECTOR		Х						0.	0.	0,
(11) ANDREW DESCHAPELLES	2,00	П								
DIRECTOR		x						0.	0.	0.
(12) DON DIEGEL	2.00									
DIRECTOR		х						0.	0.	0.
(13) PAUL DYKSTRA	2.00	П								
TREASURER/VICE CHAIR		x		х				0.	0.	0.
(14) JEFF ENGLAND	2.00									-
DIRECTOR		х						0.	0.	0.
(15) SCOTT GAUTHIER	2.00					ऻ				
DIRECTOR		x						0.	0.	0.
(16) DION GEARY	2.00			Н			Н			
DIRECTOR		x						0.	0.	0.
(17) TED GEISLER	2.00			$\vdash$						
DIRECTOR		x						0.	0.	0.
								<u> </u>		Farm 990 (0015)

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Part VII Section A. Officers, Directors, Tr		ploy	/ees			ighe	st C	ompensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle cer ar	ss pe	more rson	than	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) SANDY GIBSON DIRECTOR	2,00	х						0.	0.	0
(19) AMY GITTLER DIRECTOR	2.00	х						0.	0.	0
(20) JEFF GOULDER DIRECTOR	2.00	х						0.	0.	0
(21) BILL GRUWELL DIRECTOR	2.00	х						0.	0.	0
(22) KEVIN HALLORAN CHAIRMAN	2.00	х						0.	0.	0
(23) LARRY HAYWARD DIRECTOR	2.00	х						0.	0.	0
(24) BRIAN HOGAN DIRECTOR	2.00	x						0.	0.	0
(25) JERRY JACOBS DIRECTOR	2,00	х						0.	0.	0
26) BYRON JONES DIRECTOR	2.00	х						0.	0.	0
1b Sub-total								0.	0.	0
c Total from continuation sheets to Part d Total (add lines 1b and 1c)	VII, Section A							570,894. 570,894.	0.	50,795 50,795

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Report compensation for the calendar year ending	ig with or within the organization's tax year.	
(A) Name and business address	(B) Description of services	(C) Compensation
LOW MOUNTAIN CONSTRUCTION		
4105 N 20TH ST, STE. 205, PHOENIX, AZ 85016	CONSTRUCTION	1,360,400.
BANNER CATERING, 7621 E. GRAY RD, STE. H,		
SCOTTSDALE, AZ 85260	MEALS FOR FOOD PROGRAM	920,152.
PLAN B		
PO BOX 7758, SURPRISE, AZ 85374	CLEANING SERVICES	155,492.
ABR PROPERTY, LLC (AZ BILTMORE)		
2400 E. MISSOURI AVENUE, PHOENIX, AZ 85016	VENUE LOCATION	149,752.
NPCE TECHNOLOGY SOLUTIONS		
2733 N. POWER RD, STE. 102, MESA, AZ 85215	INFORMATION TECHNOLOGY	104,667.
2 Total number of independent contractors (including but not limited	d to those listed above) who received more than	
\$100,000 of compensation from the organization	6	

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2015)

532008 12-16-15 Form 990 PHOENIX, INC. 86-0107639

Part VII Section A. Officers, Directors, Tru	istees, Key Ei	nple	oyee	s, a	nd l	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	heck	all	that	арр	ly)	compensation	compensation	amount of
	per					83		from	from related	other
	week (list any	ē				Highest compensated employee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(44-2/1099-141130)	organization
	related	ee 01	stee			nsate		(** 127 1000 1/11000)		and related
	organizations	trust	nal tru		oyee	ошре				organizations
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	nest c	je			
	line)	횰	lust	Officer	Key	High	Former			
(27) JAMES KATZMAN	2.00								·	
DIRECTOR		Х						0.	0.	0.
(28) KARLENE KEOGH PARKS	2.00									
DIRECTOR		х						0.	0,	0.
(29) JONATHAN KEYSER	2.00									
DIRECTOR		х					L	0.	0.	0.
(30) ED KIM	2.00									
DIRECTOR		х	Ш	Щ	Ш		<u> </u>	0.	0,	0.
(31) TOM KING	2.00									
DIRECTOR		Х	Щ		Щ			0.	0.	0.
(32) BURT KRUGLICK	2.00									
DIRECTOR		х	Ш					0.	0.	0.
(33) ANTHONY LEBLANC	2.00									
DIRECTOR		Х						0.	0.	0.
(34) JEFF LEVINSON	2.00									
DIRECTOR		Х					L.	0.	0.	0.
(35) LINDA LITTLE	2,00									
DIRECTOR		Х						0.	0.	0,
(36) CHARLES LOTZAR	2,00									
DIRECTOR		х	Щ	Щ	$\Box$			0.	0.	0,
(37) JEFF LOWE	2.00									
DIRECTOR		х	Ш		$\dashv$	_		0.	0.	0.
(38) RALPH MARCHETTA	2,00							_	_	
CHAIR		Х		Х	$\dashv$			0.	0.	0.
(39) CULLEN MAXEY	2.00							_		_
DIRECTOR		Х	Н	_	$\dashv$	$\dashv$	_	0,	0.	0.
(40) SHAWN MCCLAIN	2,00									
DIRECTOR	2.00	Х	Н	-	$\dashv$	$\dashv$		0.	0.	0 ,
(41) KEVIN MCHOLLAND	2.00								_ [	_
VICE-CHAIR	0.00	Х		Х		_		0.	0.	0.
(42) KIM MCWATERS	2.00									
DIRECTOR		Х	-		$\dashv$	_		0.	0.	0.
(43) TOM MEEKS	2,00	, I								•
DIRECTOR	2.00	X		-	_	$\dashv$		0.	0.	0.
(44) BOB MICERA DIRECTOR	2.00									•
OIRECTOR (45) JIM MILLER	2 00	х	$\vdash\vdash$	$\dashv$	$\dashv$	$\dashv$	$\vdash$	0.	0.	0.
	2.00	х							_	•
DIRECTOR (46) BUBBA MOFFETT	2 00	^	$\vdash \vdash$	$\dashv$	$\dashv$	$\dashv$	$\vdash$	0.	0.	
ORECTOR	2.00	v							_	^
DER BUTTOR	1	Х	. I					0.	0.	0.

Form 990 PHOENIX, INC.									86-010763	9
Part VII Section A. Officers, Directors, Tru	stees, Key Eı	mpl	oyee	s, a	nd l	High	est	Compensated Employ	rees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(с	heck	all	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					layee		the organization	organizations	compensation
a)	(list any hours for	direct				dem		(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	ee or	stee			nsate		(** 27 1000 141100)		and related
	organizations	trust	al tru		yee	ad m c				organizations
	below	Individual trustee or director	Institutional trustee	Ja:	Key employee	Highest compensated employee	ië.			
	line)	亨	Insti	Officer	Key	喜	Former			
(47) AL MOLINA	2.00									
DIRECTOR		х						0.	0.	
(48) ROB NAWFEL	2.00									
DIRECTOR	2.00	Х	Н					0.	0.	
(49) STEVE ORTEGA DIRECTOR	2.00	x						0.	٥.	
(50) PHIL OVERCASH	2.00	^	$\vdash$		$\vdash$	$\vdash$	_		0.	
DIRECTOR	2.00	x						0.:	0.	
(51) AMY PATEL	2.00	-		_	-	-		0.		
DIRECTOR	2,00	x						0.	0.	
(52) JOHN PEDERSON	2.00		-	_	_					
DIRECTOR	•	x						0.	0.	
(53) BOB PEEBLER	2.00									
DIRECTOR		x						0.	0.	
(54) BILL PELTIER	2.00									
DIRECTOR		х						0.	0.	
(55) MARK PETERSON	2.00		П			П				
DIRECTOR		х						0.	0.	
(56) DARRYL PHILLIPS	2.00									
DIRECTOR		х						0.	0.	
(57) LINDA POPE	2.00									
DIRECTOR		х	Ш					0.	0.	
(58) EUGENE PUTNAM	2.00									
DIRECTOR		Х			Ш	Ш		0.	0.	
(59) ELAINE RALLS	2.00									
DIRECTOR		Х			Ш			0.	0.	
(60) PAT RAY	2.00							_		
DIRECTOR		х		_		-		0.	0.	<u> </u>
(61) MARCIA RITTER	2.00									
DIRECTOR	0.00	Х	Н	$\dashv$	Щ	Н	$\dashv$	0.	0.	
(62) CRAIG ROBB	2.00	x								
DIRECTOR (63) ED ROBSON	2.00	_	Н		$\vdash \vdash$	$\vdash \vdash$		0.	0.	
DIRECTOR	2.00	х						0.	0.	
(64) STEVE RYAN	2.00	_		$\dashv$	$\vdash$	$\vdash$	-		0,	
DIRECTOR	2.00	х						0.	0.	
(65) BUZZ SANDS	2.00	_	$\vdash$	$\dashv$	$\vdash$	$\vdash$	$\dashv$			<del></del>
DIRECTOR	2.00	х		İ				0.	0.	
(66) MARK SCHOUTEN	2.00	<u> </u>	$\vdash$	$\dashv$	$\vdash$	$\vdash$				
DIRECTOR		х						0.	0.	

PHOENIX, INC. 86-0107639 Form 990

Part VII Section A. Officers, Directors, Tru	otono Kou E	1			-41	1:		Components of Familia	(namtinued)	
	1	mpi T	oyee			High	est			
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	1,			ition		d. A	Reportable	Reportable	Estimated
	hours per	(0	heck	all	tnat	арр	iy)	compensation from	compensation from related	amount of other
	week	_				oyee		the	organizations	compensatio
	(list any	irecto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	Bord	l ea			sated	ĺ	(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		yee	шре				organizations
	below	Individual trustee or director	Institutional trustee	<u>.</u>	Key employee	Highest compensated employee	 			organization.
	line)	횰	İnstit	Officer	Key 6	퉏	Former			
(67) PHYLLIS SENSEMAN	2.00	Γ				Г	Г			
DIRECTOR		Х	_		$oxed{oxed}$			0.	0.	
(68) SHELLY SEXTON	2,00									
DIRECTOR		Х			Ш			0.	0.	
(69) SISSIE SHANK	2.00									
DIRECTOR		Х			Щ	<u> </u>	<u> </u>	0.	0.	
(70) STEVEN SKLAR	2.00									
DIRECTOR CMTCV FUEDVINDS	0.00	Х	$\vdash$	<u> </u>	$\sqcup$	<u> </u>	<u> </u>	0.	0.	
(71) SUZEE SMITH-EVERHARD	2.00									
DIRECTOR (72) JOANNE SOLOMON	2.00	Х	$\vdash$		$\vdash$	$\vdash$		0.	0.	
VICE-CHAIR	2.00	x		х					0	
(73) JIM STABILITO	2,00	^					$\vdash$	0.	0.	
DIRECTOR	2.00	x						0.	0.	
(74) ED SUCATO	2.00	Ĥ	$\vdash$			<u> </u>	$\vdash$		· ·	
DIRECTOR		x						0.	0.	
(75) SCOTT SUTHERLAND	2.00			_	-					
DIRECTOR		x						0.	0.	
(76) DONNA TANNATT	2.00									
DIRECTOR		х						0.	0.	
(77) DON TAPIA	2.00	Т	П							
DIRECTOR		х						0.	0.	
(78) JEFF TERRILL	2,00									
DIRECTOR		х						0.	0.	1
(79) CRAIG THORN	2.00									-
DIRECTOR		х						0.	0.	
(80) DIANE THORN	2.00									
DIRECTOR		х	Ш					0.	0.	
(81) SCOTT THORN	2.00			- 1						
DIRECTOR		Х			$\Box$		Ш	0.	0.	
(82) MIKE TILTON	2.00							_	_	
DIRECTOR		Х	$\vdash$		$\sqcup$	$\square$	Ш	0.	0.	
(83) MARK VANDERLINDE	2.00									
DIRECTOR (84) DIANA VOWELS	2 00	Х	Н	$\dashv$			$\vdash\vdash$	0.	0.	· · · · · · · · · · · · · · · · · · ·
084) DIANA VOWELS DIRECTOR	2.00	x						0.	_	
(85) SEAN WALTZ	2,00	<u> </u>	Н	$\dashv$	$\dashv$			U .	0.	
OIRECTOR	4,00	x						0.	_	
(86) CHUCK WATTS	2,00	Α.	$\vdash\vdash$	$\dashv$	$\dashv$	$\dashv$	$\dashv$	0.	0.	I
/ oo \ ottook uttitio	2,00	x	1					0.	0.	ĺ

86-0107639 Form 990

Form 990 PHOENIX, INC.									86-010763	9
Part VII Section A. Officers, Directors, Tru	stees, Key Er	mple	оуеє	s, a	nd l	High	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average			(o Pos	C) ition	1		( <b>D</b> ) Reportable	<b>(E)</b> Reportable	(F) Estimated
	hours per week (list any hours for related organizations below line)	stee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensatio from the organization and related organizations
87) DAVE WILDER DIRECTOR	2.00	х						0.	0.	
(88) JEFF WOLF DIRECTOR	2.00	x						0.	0.	
89) MARK ZAVRAS	2.00	х						0.	0.	
(90) AMY GIBBONS PRESIDENT/EXEC DIRECTOR	50.00	- <u>-</u>		х					0.	
(91) DALE WANEK	50.00							217,210.		16,44
CHIEF FINANCIAL OFFICER (92) BRAD KULURIS	50.00			Х				146,405.	0.	12,93
P OF ADVANCEMENT		<u> </u>	$ldsymbol{ld}}}}}}$			х		105,859.	0.	10,88
(93) BRIDGET MCDONALD  VP CLUB OPERATIONS	50.00					x		101,420.	0.	10,53
		_								
<del>-</del>										
			Ц	_						
			Щ	_						
			Ц							
Fotal to Part VII, Section A, line 1c								570,894.		50,79

# Form 990 (2015) PHOENIX, IN Statement of Revenue

		Check if Schedule O conta	ins a response	or note to any lin	e in this Part VIII	/B\		
					(A) Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
contributions, Giffs, Grants and Other Similar Amounts	1 a	Federated campaigns	1a	721,157.				
	b	Membership dues	1b	38,312.				
A,c	c	Fundraising events	1c	1,291,633.				
<u>a</u> <u>i</u>		Related organizations						
įΈ		Government grants (contribution		1,509,745.				
S		All other contributions, gifts, grants						
[후		similar amounts not included above	e 1f	6,464,927.				
읶	ç	Noncash contributions included in lines 1	a-1f: \$	382,108.				
a a	h	Total. Add lines 1a-1f			10,025,774.			
П				<b>Business Code</b>				
۱ ا	2 a	PROGRAM SERVICE FEES		900099	852,460.	852,460.		
	b	MEMBERSHIP REV. (KIDS)		900099	197,305.	197,305.		
3 2	c	<del></del>						
Revenue	c		· · · · · · · · · · · · · · · · · · ·					
200	е							+
:	f	All other program service reven	nue					1
		Total. Add lines 2a-2f			1,049,765.			
$\dashv$	3	Investment income (including o						
	_	other similar amounts)			49,981.			49,981
	4	Income from investment of tax-			,		_	<u> </u>
	5	Royalties						<del> </del>
		[	(i) Real	(ii) Personal				
	6 a	Gross rents	22,555,					
		Less: rental expenses	0.					
		Rental income or (loss)	22,555,					
		Net rental income or (loss)			22,555.			22,555
		Gross amount from sales of	(i) Securities	(ii) Other	, , , , , , , , , , , , , , , , , , , ,			<del>'</del>
		assets other than inventory	1,716,218,					
	h	Less: cost or other basis						
	~	and sales expenses	1.714.524.	11,487.				
		Gain or (loss)		25,900.				
		Net gain or (loss)			27,594.			27,594
.		Gross income from fundraising						
evenue	U a	including \$ 1,291,						
<u> </u>		contributions reported on line 1						
r I		Part IV, line 18	,	503,304.				
Other		Less: direct expenses		479,756.				
5		Net income or (loss) from fundr		175,150.	23,548.			23,548
		Gross income from gaming acti			20,510.			23,340
	9 4			15,883.				
		Part IV, line 19		1==				
		Less: direct expenses		¥70.	15,405.			15 405
		Net income or (loss) from gamir			13,403.			15,405
	iu a	Gross sales of inventory, less re		10 379				
		and allowances						
		Less: cost of goods sold			10 270	10 270		1
$\vdash$	С	Net income or (loss) from sales	·-		19,378.	19,378.		-
$\vdash$	4.4	Miscellaneous Revenue		Business Code	03 104			02.104
	11 a			900099	93,194.			93,194
	b	CANDY/SODA MACHINE		900099	15,259.			15,259
	С			<u> </u>				
		All other revenue			2			ļ
	е	Total. Add lines 11a-11d		▶ L	108,453.			<u> </u>
- 1	12	Total revenue. See instructions.			11,342,453.	1,069,143.	0	247,536

532009 12-16-15

# Form 990 (2015) PHOENIX, INC. Part IX Statement of Functional Expenses

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).						
	Check if Schedule O contains a respon-						
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses		
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	35,096.	35,096.				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	80,004.	80,004.				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	·					
4	Benefits paid to or for members						
5	Compensation of current officers, directors,						
	trustees, and key employees	378,018.	181,793.	21,056.	175,169		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)						
7	Other salaries and wages	5,047,038.	4,669,535.	111,029.	266,474		
8	Pension plan accruals and contributions (include						
	section 401(k) and 403(b) employer contributions)	143,264.	109,884.	7,465.	25,915		
9	Other employee benefits	426,633.	371,546.	16,375.	38,712		
10	Payroll taxes	468,242.	416,401.	18,181.	33,660		
11	Fees for services (non-employees):						
а	Management						
b	Legal						
C	Accounting						
d	Lobbying						
e	Professional fundraising services. See Part IV, line 17	E 101	1 204	2 107	1 630		
f	Investment management fees	5,121.	1,304.	2,187.	1,630		
g		505,183.	404,360.	46,943.	53 990		
40	column (A) amount, list line 11g expenses on Sch O.)	6,434.	600.	40,343.	53,880		
12	Advertising and promotion	1,405,585.	1,388,662.	11,738.	5,185		
13	Office expenses	60,353.	33,871.	11,730.	14,543		
14 15	Information technology	00,333.	33,071.		14,345		
16	Royalties	699,847.	662,063.	29,278.	8,506		
17	Occupancy	84,197.	80,715.	1,972.	1,510		
18	Payments of travel or entertainment expenses			-,			
	for any federal, state, or local public officials						
19	Conferences, conventions, and meetings	62,764.	35,407.	20,429.	6,928		
20	Interest	24,358.	8,525.	12,179.	3,654		
21	Payments to affiliates	27,965.	27,965.				
22	Depreciation, depletion, and amortization	1,386,030.	1,335,165.	39,051.	11,814		
23	Insurance	145,069.	135,791.	7,250.	2,028		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)						
а	EQUIPMENT RENTAL/REPAIR	89,315.	70,795.	15,073.	3,447.		
b	TELEPHONE	81,200.	63,904.	12,097.	5,199.		
С	TRAINING	51,720.	37,105.	8,696.	5,919		
d	PRINTING/PUBLICATIONS	32,303.	21,967.	4,176.	6,160		
е	All other expenses	76,400.	21,409.	15,525.	39,466,		
25	Total functional expenses. Add lines 1 through 24e	11,322,139.	10,193,867.	412,639.	715,633		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined						
	educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)						
	1 12-16-15				Form <b>990</b> (2015)		

PHOENIX, INC.

Page **11** 

## Form 990 (2015) Part X Balance Sheet

Ра	rt X	Balance Sheet			<u> </u>		
	_	Check if Schedule O contains a response or note	to any line ir	n this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			367,898.	1	395,952
	2	Savings and temporary cash investments			3,267,932.	2	1,157,067
	3	Pledges and grants receivable, net		4,332,105.	3	4,795,522	
	4	Accounts receivable, net			6,030.	4	38,500
	5	Loans and other receivables from current and form					
		trustees, key employees, and highest compensate	ed employee	es. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualifie					
		section 4958(f)(1)), persons described in section 4	958(c)(3)(B)	, and contributing			
		employers and sponsoring organizations of section	n 501(c)(9) v	oluntary			
ts		employees' beneficiary organizations (see instr). C	omplete Pa	rt II of Sch L		6	
Assets	7	Notes and loans receivable, net		0.	7	176,094	
Ä	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			113,517.	9	91,409
	10a	Land, buildings, and equipment: cost or other	1	Γ			
		basis. Complete Part VI of Schedule D	10a	31,076,557.			
	Ь	Less: accumulated depreciation		15,061,968.	15,703,554.	10c	16,014,589.
	11	Investments - publicly traded securities			1,845,532.	11	3,049,374.
	12	Investments - other securities. See Part IV, line 11				12	•
	13	Investments - program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			6,967,523.	15	6,769,505.
	16	Total assets. Add lines 1 through 15 (must equal			32,604,091.	16	32,488,012.
	17	Accounts payable and accrued expenses	559,831.	17	756,981.		
	18	Grants payable				18	
	19	Deferred revenue			31,701.	19	100,060.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa				21	
S)	22	Loans and other payables to current and former of	fficers, direc	tors, trustees,			****
ij	ĺ	key employees, highest compensated employees,	and disqua	lified persons.			
Liabilities		Complete Part II of Schedule L				22	
=	23	Secured mortgages and notes payable to unrelate			1,530,230.	23	1,270,132.
	24	Unsecured notes and loans payable to unrelated t	hird parties			24	
	25	Other liabilities (including federal income tax, paya	bles to relat	ed third			
		parties, and other liabilities not included on lines 1	7-24). Comp	lete Part X of			
		Schedule D			2,500.	25	2,500.
	26	Total liabilities. Add lines 17 through 25			2,124,262.	26	2,129,673.
		Organizations that follow SFAS 117 (ASC 958),	check here	x and			
es		complete lines 27 through 29, and lines 33 and	34.				
anc.	27	Unrestricted net assets			20,990,670.	27	20,817,880.
3al	28	Temporarily restricted net assets			6,405,740.	28_	6,407,040.
ρ	29				3,083,419.	29	3,133,419.
Ξ		Organizations that do not follow SFAS 117 (ASC	C 958), chec	k here			
ō		and complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
\SS	31	Paid-in or capital surplus, or land, building, or equip				31	
et/	32	Retained earnings, endowment, accumulated inco				32	
Z	33	Total net assets or fund balances		[	30,479,829.	33	30,358,339.
	34				32,604,091.	34	32,488,012.

Act and OMB Circular A-133?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2015)

Х

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

## Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization BOYS & GIRLS CLUBS OF METROPOLITAN PHOENIX. INC. 86-0107639 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 Х An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) R An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having
 control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iii) Type of organization (iv) Is the organization (vi) Amount of (ii) EIN (v) Amount of monetary (i) Name of supported listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes Nο

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532021 09-23-15

### Schedule A (Form 990 or 990-EZ) 2015 PHOENIX, INC. Part II Support Schedule for Organizatio Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					· · · · ·	
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						,
	membership fees received. (Do not						
	include any "unusual grants.")	7,600,881.	7,474,263.	12,797,127.	8,770,411.	10,025,774.	46,668,456.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf		İ				
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7,600,881.	7,474,263.	12,797,127.	8,770,411.	10,025,774.	46,668,456.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly			ľ			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6,828,138.
6	Public support. Subtract line 5 from line 4.						39,840,318.
	tion B. Total Support			L			
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	7,600,881.	7,474,263.	12,797,127.	8,770,411.	10,025,774.	46,668,456.
	Gross income from interest.		, ,	, ,	, , ,		
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	375,046.	366,108.	178,944.	57,192.	72,536.	1,049,826.
	Net income from unrelated business	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		07,252.	74,550.	1,015,020.
	activities, whether or not the						
	business is regularly carried on						
	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	76,149.	70,558.	2,652,878.	881,790.	108,453.	3,789,828.
	Total support. Add lines 7 through 10	70,225	70,330.	2,032,070.	001,750.	100,433.	51,508,110.
	Gross receipts from related activities,	ata (saa instructio	.nc)			12	9,890,693.
	First five years. If the Form 990 is for	•	,	I fourth or fifth toy		1	3,030,033.
	organization, check this box and stop	L			•	( // /	
	tion C. Computation of Publi		centage		***************************************		
	Public support percentage for 2015 (li			olumn (f))	T	14	77.35 %
15	Public support percentage from 2014	Schedule A Part I	l line 14	Jidiriir (1))			79.34 %
	33 1/3% support test - 2015. If the o						
	stop here. The organization qualifies						
	33 1/3% support test - 2014. If the o						
	and stop here. The organization quali						
	a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances" :						
	10% -facts-and-circumstances test						∪‰ or
	more, and if the organization meets the						▶ □
	organization meets the "facts-and-circ						
ıø	Private foundation. If the organization	i dia not check a b	ox on line 13, 16a	, 100, 1/a, or 1/b,		nd see instructions	

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	clow, please com	piete i art ii.j				
_	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(4) 2011	(6) 2012	(0) 2013	(4) 2014	(e) 2013	(i) Total
	membership fees received. (Do not	ı					
	include any "unusual grants.")	ı					
0	ALCOHOL:		<del>                                     </del>		+	<del>                                     </del>	-
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-		1		1		
	iness under section 513						
4	Tax revenues levied for the organ-	-					
	ization's benefit and either paid to						1
	or expended on its behalf						]
5	The value of services or facilities				1		
•	furnished by a governmental unit to					İ	
	the organization without charge						
	ř						
	Total. Add lines 1 through 5					<del> </del>	-
/ 8	Amounts included on lines 1, 2, and		İ				
	3 received from disqualified persons	<del> </del>			<del> </del>	<u> </u>	
į,	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support					_	
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,					Ĭ .	
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ŀ	Unrelated business taxable income					1	
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth t	ax vear as a section	on 501(c)(3) organiz	zation.
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Pe					
	Public support percentage for 2015 (li			column (fl)		15	%
	Public support percentage from 2014					16	%
	ction D. Computation of Inves					. · · · · · · · · · · · · · · · · · · ·	
	Investment income percentage for 20			ne 13. column (fl)		17	%
	Investment income percentage from 2					18	<del>//</del>
	33 1/3% support tests - 2015. If the						
130	more than 33 1/3%, check this box ar						
10	33 1/3% support tests - 2014. If the	_					
00	line 18 is not more than 33 1/3%, che					_	
20	Private foundation. If the organization	i ulu not check a	box on line 14, 19	a, or 190, check t	nis dox and see in	structions	

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## Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	NO
1		
2		
3a	=	
3b		
3c		
4a		
4b		
4c		
5a		
5b 5c		
6		
7		
8		
9a		
9b		
9c		
10a		
105		
10b 90 or 99	0-E7	2015

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- The organization satisfied the Activities Test. Complete line 2 below. а
- h ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.
- 🔟 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. Answer (a) and (b) below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a 2b 3a

Yes No

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Sche	dule A (Form 990 or 990-EZ) 2015 PHOENIX, INC.		8	36-0107639	Page 6
Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations		<u></u>
1	Check here if the organization satisfied the Integral Part Test as a qualifying			uctions. All	
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Currer (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
_7_	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Curren (option	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions).	4	<u> </u>		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		<u></u>	
_6	Multiply line 5 by .035	6			
_7_	Recoveries of prior-year distributions	7			
_8_	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount	_		Current '	Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functional	y-integrat	ed Type III supporting org	anization (see	
	instructions)				

Га	Type III Non-Functionally integrated 508	nana supporting Org	arrizations (continued)	
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			·
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	the organization is responsiv	e	
	(provide details in Part VI). See instructions.			_
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
ī	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
-	and 4c.			
8	Breakdown of line 7:		-	
a				
<u>b</u>	Evenes from 2012			
	Excess from 2013			
	Excess from 2014			
e	Excess from 2015	I	I	l .

	Schedule A (Form 990 or 990-EZ) 2015 PHOENIX, INC.	86-0107639	Page 8
)	Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition	and 2; Part IV, Section Section B. line 1e: Par	. C.
	(See instructions.)	ar information.	
	SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
	OTHER		
	2011 AMOUNT: \$ 40,047.		
	2012 AMOUNT: \$ 57,914.		
	2013 AMOUNT: \$ 36,079.		
	2014 AMOUNT: \$ 161,986.		
	2015 AMOUNT: \$ 93,194.		
	INSURANCE RECOVERY		
	2011 AMOUNT: \$ 23,550.		
	2014 AMOUNT: \$ 707,162.		·-
	2015 AMOUNT: \$ 0.		
00			
	CANDY/SODA MACHINE		
	2011 AMOUNT: \$ 12,552.		
	2012 AMOUNT: \$ 12,644.		·
	2013 AMOUNT: \$ 12,234.		
	2014 AMOUNT: \$ 12,642.		
	2015 AMOUNT: \$ 15,259.		
	EXTINGISHMENT OF DEBT		
	2013 AMOUNT: \$ 2,604,565.		
	2015 AMOUNT: \$ 0.		
		139	

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

Employer identification number

2015

ВС	MYS & GIRLS CLUBS OF METROPOLITAN				
	OENIX, INC.	86-0107639			
Organization type (check	one):				
Filers of:	Section:				
Form 990 or 990-EZ	x 501(c)( <sup>3</sup> ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
Check if your organization	is covered by the <b>General Rule</b> or a <b>Special Rule</b> .				
Note. Only a section 501(c	(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	lle. See instructions.			
General Rule					
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling yone contributor. Complete Parts I and II. See instructions for determining a contributor				
Special Rules					
sections 509(a)(1) any one contribut	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amour 7, line 1. Complete Parts I and II.	or 16b, and that received from			
For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigcup \$					
but it must answer "No" or	that is not covered by the General Rule and/or the Special Rules does not file Schedule En Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Forther the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

lame of organ	lization			Employer identification number
HOENIX, I	NC.			86-0107639
Part III	Exclusively religious, charitable, etc., cor the year from any one contributor. Complete completing Part III, enter the total of exclusively religion Use duplicate copies of Part III if addition	columns (a) through (e) and the f us, charitable, etc., contributions of \$1,0	ollowing line entry. For organizat	tions
(a) No. from	(b) Purpose of gift	(c) Use of gift	/d) Do	scription of how gift is held
Part I	(b) i ui pose oi giit	(c) Use of grit	(4) De	scription of now girt is neit
-		(e) Transfer of	gift	
-	Transferee's name, address, a	and ZIP + 4	Relationship of t	ransferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held
		(2) Towns (1)		
	Transferee's name, address, a	(e) Transfer of		ransferor to transferee
-				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held
_		(e) Transfer of	gift	
	Transferee's name, address, a			ransferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
_				
		(e) Transfer of	gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ansferor to transferee
-				

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047 **Open to Public** Inspection

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization

BOYS & GIRLS CLUBS OF METROPOLITAN PHOENIX, INC.

Employer identification number 86-0107639

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, Iir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a his	storically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	ne organization during the tax
	year >		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements in		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
	<b>\$</b>		
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	s the organization's accounting for
Da	conservation easements. rt III   Organizations Maintaining Collections o	f Art Historical Treasures or (	Other Similar Assets
ra	Complete if the organization answered "Yes" on Form		other olimiai Assets.
	If the organization elected, as permitted under SFAS 116 (AS		mont and halance sheet works of art
14	historical treasures, or other similar assets held for public exi	•	•
	the text of the footnote to its financial statements that descri		ance of public service, provide, in Fart Alli,
			at and balance about warks of out historical
D	If the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, e	*	
	·	ducation, or research in furtherance of pr	ublic service, provide the following amounts
	relating to these items:		<b>*</b>
	(i) Revenue included on Form 990, Part VIII, line 1		
		any was or other similar appets for financia	
2	If the organization received or held works of art, historical tre		argain, provide
	the following amounts required to be reported under SFAS 1		<b>•</b> •
	Revenue included on Form 990, Part VIII, line 1		
<u>b</u>	Assets included in Form 990, Part X		<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 532051 11-02-15

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015

16,014,589.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2015 FROMEN, INC.			Page
Part VII Investments - Other Securities.			70
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	on Form 990, Part IV, lir (b) Book value		
(A) Fig. 111 1 1	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests		-	
(3) Other			,
(A)		-	<del></del>
(B)		-	
(C)			
(D)			<del></del>
(E)			
(F)			
(G)			
(H) Total (Cal (h) must equal Form 000 Part V cal (P) line 12 \			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"  (a) Description of investment	on Form 990, Part IV, lir	ne 11c. See Form 990, Part X, line 13.	
	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1)			
(2)			
(3)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) INSURANCE POLICY			127,172
(2) INTEREST IN NET ASSETS OF BOYS & GIRLS	S CLUBS OF METRO PI	HOENIX FOUNDATION	6,642,333
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		6,769,505
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin		ne 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) DEPOSITS		2,500.	
(3)	'		
(4)			
(5)			
<del></del>			
(6)			
(6) (7)			
(6) (7) (8)			
(6) (7)	e 25.)	2,500.	

532053 09-21-15

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🗓

Schedule D (Form 990) 2015

			1	11,309,243.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		******************************		
a Net unrealized gains (losses) on investments	2a	56,213.		
<b>b</b> Donated services and use of facilities		2,715.	1	
c Recoveries of prior year grants			1	
d Other (Describe in Part XIII.)		-92,138.	1	
e Add lines 2a through 2d	·	· · · · · · · · · · · · · · · · · · ·	2e	-33,210.
3 Subtract line 2e from line 1			3	11,342,453.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	***************************************	• • • • • • • • • • • • • • • • • • • •		, , ,
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)				
c Add lines 4a and 4b			4c	0.
5 Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	11,342,453.
Part XII Reconciliation of Expenses per Audited Financial Sta				
Complete if the organization answered "Yes" on Form 990, Part IV, lin				
Total expenses and losses per audited financial statements			1	11,430,733.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a Donated services and use of facilities	2a	2,715.		
b Prior year adjustments		, -		
c Other losses		-		
d Other (Describe in Part XIII.)		105,879,		
e Add lines 2a through 2d		· · · ·	2e	108,594.
			3	11,322,139.
3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		******************	3	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.) c Add lines 4a and 4b			4.	0.
			4c	11,322,139.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 Part XIII Supplemental Information.		*******	_5	11,322,133.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an			4; Part X, I	line 2; Part XI,
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an Part X, Line 2:  THE CLUBS EVALUATE THEIR UNCERTAIN TAX POSITIONS, IF ANY, ON A BASIS THROUGH REVIEW OF THEIR POLICIES AND PROCEDURES, REVIEW REGULAR TAX FILINGS, AND DISCUSSIONS WITH OUTSIDE EXPERTS. THE BELIEVE THAT THEY HAD APPROPRIATE SUPPORT FOR ANY TAX POSITION AS SUCH, DO NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATE	CONTINUAL OF THEIR CLUBS S TAKEN, AND		4; Part X, I	ine 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide and Part X, Line 2:  THE CLUBS EVALUATE THEIR UNCERTAIN TAX POSITIONS, IF ANY, ON A BASIS THROUGH REVIEW OF THEIR POLICIES AND PROCEDURES, REVIEW REGULAR TAX FILINGS, AND DISCUSSIONS WITH OUTSIDE EXPERTS. THE BELIEVE THAT THEY HAD APPROPRIATE SUPPORT FOR ANY TAX POSITION	CONTINUAL OF THEIR CLUBS S TAKEN, AND		4; Part X, I	ine 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an PART X, LINE 2:  THE CLUBS EVALUATE THEIR UNCERTAIN TAX POSITIONS, IF ANY, ON A BASIS THROUGH REVIEW OF THEIR POLICIES AND PROCEDURES, REVIEW REGULAR TAX FILINGS, AND DISCUSSIONS WITH OUTSIDE EXPERTS. THE BELIEVE THAT THEY HAD APPROPRIATE SUPPORT FOR ANY TAX POSITION AS SUCH, DO NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATE	CONTINUAL OF THEIR CLUBS S TAKEN, AND		4; Part X, I	ine 2; Part XI,
FART X, LINE 2:  THE CLUBS EVALUATE THEIR UNCERTAIN TAX POSITIONS, IF ANY, ON A BASIS THROUGH REVIEW OF THEIR POLICIES AND PROCEDURES, REVIEW REGULAR TAX FILINGS, AND DISCUSSIONS WITH OUTSIDE EXPERTS. THE BELIEVE THAT THEY HAD APPROPRIATE SUPPORT FOR ANY TAX POSITION AS SUCH, DO NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATE CONSOLIDATED FINANCIAL STATEMENTS.	CONTINUAL OF THEIR CLUBS S TAKEN, AND		4; Part X, I	ine 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide and Part X, Line 2:  THE CLUBS EVALUATE THEIR UNCERTAIN TAX POSITIONS, IF ANY, ON A BASIS THROUGH REVIEW OF THEIR POLICIES AND PROCEDURES, REVIEW REGULAR TAX FILINGS, AND DISCUSSIONS WITH OUTSIDE EXPERTS. THE BELIEVE THAT THEY HAD APPROPRIATE SUPPORT FOR ANY TAX POSITION AS SUCH, DO NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATE CONSOLIDATED FINANCIAL STATEMENTS.	CONTINUAL OF THEIR CLUBS S TAKEN, AND		4; Part X, I	ine 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide and Part X, Line 2:  THE CLUBS EVALUATE THEIR UNCERTAIN TAX POSITIONS, IF ANY, ON A BASIS THROUGH REVIEW OF THEIR POLICIES AND PROCEDURES, REVIEW REGULAR TAX FILINGS, AND DISCUSSIONS WITH OUTSIDE EXPERTS. THE BELIEVE THAT THEY HAD APPROPRIATE SUPPORT FOR ANY TAX POSITION AS SUCH, DO NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATE CONSOLIDATED FINANCIAL STATEMENTS.  PART XI, LINE 2D - OTHER ADJUSTMENTS:  CHANGE IN INTEREST IN FOUNDATION NET ASSETS	CONTINUAL OF THEIR CLUBS S TAKEN, AND RIAL TO THE		4; Part X, I	ine 2; Part XI,

### BOYS & GIRLS CLUBS OF METROPOLITAN

Schedule D (Form 990) 2015 PHOENIX, INC.		86-0107639	Page 5
Schedule D (Form 990) 2015 PHOENIX, INC.  Part XIII   Supplemental Information (continued)	<del></del>		
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-92,138.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:			
REIMBURSED EXPENSES	105,879.		
2 - 1 <del>15-2</del> 3 - 0-0-1-5	55.60		
<del></del>			
*		<u> </u>	

Schedule D (Form 990) 2015

### **SCHEDULE G** (Form 990 or 990-EZ)

Name of the organization

PHOENIX, INC.

Department of the Treasury

Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

BOYS & GIRLS CLUBS OF METROPOLITAN

Open to Public Inspection

OMB No. 1545-0047

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number 86-0107639

1 Indicate whether the organization rai	sed funds through any of the follow					
a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written key employees listed in Form 990, F b If "Yes," list the ten highest paid ind	s f Solicit g Special or oral agreement with any individu Part VII) or entity in connection with ividuals or entities (fundraisers) pure	ation of ation of al fundra al (includ profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	dual  (ii) Activity  (iii) Did fundraiser have custody or control of contributions?  (iv) Gross receipts fundraiser from activity  (v) Amount paid to (or retained by) fundraiser listed in col. (i)  (vi) Amount paid to (or retained by) organization					
		Yes	No			
		1				
		-				
		-				
		+-				
Total	on is registered or licensed to solici		outions	s or has been notified	d it is exempt from re	egistration
			Sau Co			
	X II III X II X					
****						

532081 09-14-15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

		le G (Form 990 or 990-EZ) 2015 PHOENIX, I	NC.			107639 Page 2
Pa	ırt	Fundraising Events. Complete if the of fundraising event contributions and gr	_			
		of turidialsing event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			STARS	DISH IT OUT	8	(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
ηue			(event type)	(overnetype)	(total ridings)	
Revenue	1	Gross receipts	1,339,235.	306,288.	149,414.	1,794,937.
	2	Less: Contributions	1,116,837.	11,940.	162,856.	1,291,633
	3	Gross income (line 1 minus line 2)	222,398.	294,348.	-13,442.	503,304.
	4	Cash prizes				
"	5	Noncash prizes			450.	450
penses	6	Rent/facility costs			1,020.	1,020
Direct Expenses	7	Food and beverages	177,186.	8,117.	9,522.	194,825
△	8	Entertainment	2,581.	1,525.	1,350.	5,456,
	9	Other direct expenses	175 777	96,291.	25,189.	278,005.
	10					479,756.
	11	Net income summary. Subtract line 10 from	line 3, column (d)			23,548,
Pa	art		answered "Yes" on Forn	n 990, Part IV, line 19, or	reported more than	
	_	\$15,000 on Form 990-EZ, line 6a.		I	<u> </u>	[
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
- Rev	1	Gross revenue			15,883.	15,883.
S	2	Cash prizes				
xpens	3	Noncash prizes	,		478.	478.
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes 80.00 %  X No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)	***************************************	<b>&gt;</b>	478
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)		<b>&gt;</b>	15,405
		ter the state(s) in which the organization cond	_			
2	ı İs	the organization licensed to conduct gaming a 'No," explain: THE ORGANIZATION IS EXEL	ctivities in each of these	states?	***************************************	Yes X No
t		No," explain: THE ORGANIZATION IS EASI 3-3302)	API FROM LICENSING	IN ARIZONA (ARS		
	_					
		ere any of the organization's gaming licenses r			year?	Yes X No
	, 11	Yes, explain:				
	_					

Schedule G (Form 990 or 990-EZ) 2015

532082 09-14-15

#### BOYS & GIRLS CLUBS OF METROPOLITAN

Sch	edule G (Form 990 or 990-EZ) 2015 PHOENIX, INC. 86-01	07639		Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	X No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	X No
13	Indicate the percentage of gaming activity conducted in:			
	ı The organization's facility	13a		%
	An outside facility		1	00.00 %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name DALE WANEK	- 00		
	Address > 2645 N. 24TH ST PHOENIX, AZ 85008			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	X No
b	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party  \$			
C	s If "Yes," enter name and address of the third party:			
	Name ►			
	Address >			
16	Gaming manager information:			
	Name DALE WANEK			
	Gaming manager compensation ▶ \$451.			
	Description of services provided   IS RESPONSIBLE FOR ORGANIZING THE RAFFLE AND			
	DISTRIBUTING PRIZES			
	X Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
•	retain the state gaming license?		Yes	X No
F	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		•	
	organization's own exempt activities during the tax year > \$			
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, I	lines 9.	9b. 1	0b. 15b.
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).			
			iiii iii	
20000				
_				···
_				

#### BOYS & GIRLS CLUBS OF METROPOLITAN

Schedule G (Form 990 or 990 EZ) PHOENIX, INC.	86-0107639	Page 4
Schedule G (Form 990 or 990-EZ) PHOENIX, INC.  Part IV Supplemental Information (continued)		<del></del>
		-10
	(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	
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SCHEDULE (Form 990)

Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public OMB No. 1545-0047 Inspection Employer identification number

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

BOYS & GIRLS CLUBS OF METROPOLITAN

Name of the organization

Internal Revenue Service

**≗** Schedule I (Form 990) (2015) Ö (h) Purpose of grant or assistance 86-0107639 PROGRAM SERVICES X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) o (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 35,096 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) Enter total number of other organizations listed in the line 1 table 86-0964489 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization PHOENIX, BOYS & GIRLS CLUB OF CENTRAL ARIZONA - 335 E. AUBREY ST or government PRESCOTT, AZ 86303 Parti Part II

PHOENIX, INC. Schedule I (Form 990) (2015)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Page 2

86-0107639

(f) Description of non-cash assistance BACK TO SCHOOL SHOPPING CLOTHING & OTHER TOYS/CLOTHES (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. FMV 0 FMV FMV (d) Amount of non-cash assistance ö o. o 311. 5,855, 60,322 5,516 (c) Amount of cash grant OTHER NOTICE OF PAYMENT DUE FROM THE ACADEMIC INSTITUTION, THE ORGANIZATION MEMBERS AND FORMER MEMBERS. FUNDS ARE DISBURSED UPON RECEIPT OF INVOICE OR œ, THE CLUB'S SCHOLARSHIP COMMITTEE EVALUATES SCHOLARSHIP REQUESTS FROM CLUB ALSO PROVIDES SPECIFIC ASSISTANCE TO YOUTH IN NEED OF CLOTHING AND SCHOOL SUPPLIES, PAYMENTS ARE MADE DIRECTLY TO VENDORS, AFTER PAYMENTS ARE MADE, (b) Number of recipients 29 105 1256 943 NO FURTHER MONITORING IS CONSIDERED NECESSARY (a) Type of grant or assistance BACK TO SCHOOL SUPPLIES CHRISTMAS SHOPPING CLOTHING & OTHER PART I, LINE 2: SCHOLARSHIPS

### **SCHEDULE J** (Form 990)

Department of the Treasury

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

**Open to Public** Inspection

Internal Revenue Service Name of the organization

BOYS & GIRLS CLUBS OF METROPOLITAN PHOENIX, INC.

86-0107639

Pa	art I Questions Regarding Compensation			
		-	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	1 1		
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015



PHOENIX, INC.

Schedule J (Form 990) 2015

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

86-0107639

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

(B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Co		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)·(i)(a)	in column (B) reported as deferred on prior Form 990
(1) AMY GIBBONS	<b>E</b>	193,568.	9,604.	14,038.	10,668.	5,780.	233,658.	0
PRESIDENT/EXEC DIRECTOR	(ii)	0	0	0	0	0.	0	0
(2) DALE WANEK	(3)	138,387.	.986,9	1,032.	7,152.	5,780.	159,337.	0
CHIEF FINANCIAL OFFICER	€	0	0	0.	0	0		0
	ε							
	(ii)							:
	(i)							
	Œ							
	Θ							i
	(ii)							
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532112 10-14-15				41			Schedu	Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Page 3

86-0107639

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part 1, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
BONUS PAYMENTS TO EMPLOYEES ARE PERFORMANCE-BASED AND ARE APPROVED ANNUALLY
BY THE BOARD OF DIRECTORS.
Schedule J (Form 990) 2015

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

PHOENIX, INC.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. BOYS & GIRLS CLUBS OF METROPOLITAN

Inspection Employer identification number

86-0107639

Pa	rt I Types of Property					-			
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash cont amounts repo	rted on	Method of			ts
			items contributed	Form 990, Part V	/III, line 1g				
1	Art - Works of art								
2	Art - Historical treasures				-				
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles	Х	1	,	58,666.	COMPARABLE SALE	S		
7	Boats and planes					1			
8	Intellectual property								
9	Securities - Publicly traded		<u> </u>						
10	Securities - Closely held stock					_			
11	Securities - Partnership, LLC, or			_					
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -					-			
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential			-					
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (TICKETS)	Х	84		125,816.	COMPARABLE SALE	S		
26	Other (GYM)	Х	4		92,425.	COMPARABLE SALE	S		
27	Other (SPORT COURT)	Х	1		62,085.	COMPARABLE SALE	S		
28	Other (GASOLINE)	Х	12		24,287.	COMPARABLE SALE	S		
29	Number of Forms 8283 received by the organi	zation during	g the tax year for c	contributions					
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gement	29			0	
								Yes	No
30a	During the year, did the organization receive b	y contributio	n any property rep	oorted in Part I, lin	es 1 throu	gh 28, that it			
	must hold for at least three years from the date	•				•			
	exempt purposes for the entire holding period						30a		х
b	If "Yes," describe the arrangement in Part II.						-		
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standa	ard contrib	utions?	31	x	
	Does the organization hire or use third parties						31		_
JEd			-				32a		x
la.							328		<del></del>
	If "Yes," describe in Part II.	antima (a) f		المالية المالية المالية المالية المالية المالية	mm (m) != -!	and and			
33	If the organization did not report an amount in	column (c) f	or a type of prope	rty for which colur	rın (a) is ch	іескеа,			
	describe in Part II.							L	
LHA	For Paperwork Reduction Act Notice, see	tne Instruc	tions for Form 99	U.		Schedule N	/I (Form	990) (	(2015)

	Schedule M (Form 990) (2015) PHOENIX, INC.	86-0107639	Page 2
	Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, an is reporting in Part I, column (b), the number of contributions, the number of items received, or a	d 33, and whether the c	organization
1	this part for any additional information.	combination of both. As	so complete
	PART I, OTHER TYPES OF PROPERTY:	<u></u>	
	SUPPLIES		
	(A) CHECK IF APPLICABLE = X	<del></del>	
	(B) NUMBER OF CONTRIBUTIONS = 5		
	(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 18829.		
	(D) METHOD OF DETERMINING REVENUE: COMPARABLE SALES		
		51x (1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
		1900	
		and the same of th	-
		22.0	
		311	
		-	

532142 08-21-15

## **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

BOYS & GIRLS CLUBS OF METROPOLITAN Name of the organization Employer identification number PHOENIX, INC. 86-0107639 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WE ENABLE ALL YOUNG PEOPLE, ESPECIALLY THOSE WHO NEED US MOST, TO REACH THEIR FULL POTENTIAL AS PRODUCTIVE, CARING, RESPONSIBLE CITIZENS FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: CHARACTER & LEADERSHIP DEVELOPMENT CORE PROGRAM: EMPOWERS YOUTH TO SUPPOSRT AND INFLUENCE THIER CLUB AND COMMUNITY, SUSTAIN MEANINGFUL RELATIONSHIPS WITH OTHERS, DEVELOP A POSITIVE SELF-IMAGE, PARTICIPATE IN THE DEMOCRATIC PROCESS, AND RESPECT THIER OWN AND OTHERS' CULTURAL IDENTIES, CHILDREN SERVED: 11,005 ARTS PROGRAM: ENABLES YOUTH TO DEVELOP CREATIVITY AND VISUAL AWARENESS THROUGH KNOWLEDGE AND APPRICATION OF VISUAL AND TACTILE ARTS AND CRAFTS, PERFORMING ARTS, AND CREATIVE WRITING, CHILDREN SERVED: 11,005 EXPENSES \$ 1,900,709. INCLUDING GRANTS OF \$ 18,054. REVENUE \$ 199 364. FORM 990, PART VI, SECTION A, LINE 2: BOARD MEMBERS, CRAIG, DIANE AND SCOTT THORN HAVE A FAMILY RELATIONSHIP. FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE FORM 990 IS PROVIDED TO THE ORGANIZATION'S GOVERNING BODY BEFORE IT IS FILED. THE RETURN IS REVIEWED AT BOTH THE EXECUTIVE COMMITTEE MEETING AND BOARD MEETING. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY COVERS OFFICERS, DIRECTORS, MEMBERS OF A

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  $^{532211}_{09\text{-}02\text{-}15}$ 45

Schedule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 990-EZ) (2015)	7 ******	Page
Name of the organization BOYS & GIRLS CLUBS OF METROPO: PHOENIX, INC.	LITAN	Employer identification number 86-0107639
COMMITTEE WITH BOARD-DELEGATED POWERS, VOLUNTEERS	AND EMPLOYEES. IF A	
COVERED PERSON HAS AN ACTUAL OR POSSIBLE CONFLICT	OF INTEREST, HE OR SHE	
MUST DISCLOSE THE EXISTENCE AND NATURE OF HIS OR H	ER FINANCIAL INTEREST TO	
THE DIRECTORS AND MEMBERS OF COMMITTEES WITH BOARD	-DELEGATED POWERS	
CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT	r. AFTER DISCLOSURE OF	
THE FINANCIAL INTEREST, THE INTERESTED PERSON MUST	LEAVE THE BOARD OR	
COMMITTEE MEETING WHILE THE FINANCIAL INTEREST IS I	DISCUSSED AND VOTED UPON.	
THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DEC	IDE IF A CONFLICT OF	
THE CONSTRUCTION OF THE CO	THE POLICE TO DEVITE THE DV	
INTEREST EXISTS. ANNUALLY, THE CONFLICT OF INTERES	ST POLICY IS REVIEWED BY	
THE TRUSTEES AND ALL TRUSTEES COMPLETE A CONFLICT (	OF INTEREST STATEMENT.	
FORM 990, PART VI, SECTION B, LINE 15:		
THE PROCESS FOR SETTING COMPENSATION FOR BOTH THE I	DESTREME AND OTHER TOR	
THE PROCESS FOR SETTING COMPENSATION FOR SOIL THE	RESIDENT AND OTHER TOP	
MANAGEMENT INCLUDES GATHERING SALARY DATA FROM BOTH	H FOR-PROFIT AND	
NOT-FOR-PROFIT ORGANIZATIONS OF SIMILAR SIZE FOR PO	DSITIONS WITH SIMILAR	
DUTIES TO THOSE IN THE ORGANIZATION, SALARY RANGES	ARE APPROVED BY THE	
BOARD OF DIRECTORS, SALARY INCREASES ARE BASED ON N	MERIT AND REVIEWS ARE	
	71017 004 <i>C</i>	
DONE ANNUALLY. THE LAST COMPENSATION REVIEW WAS IN	JUNE 2016.	
FORM 990, PART VI, SECTION C, LINE 19:	· · · · · ·	
THE FINANCIAL STATEMENTS ARE POSTED ON THE ORGANIZA	ATION'S WEBSITE. ARTICLES	
OF THEODRODARITON BYLANG AND CONFITCE OF THEODROD	DOLLOW ADE AWATIABLE	
OF INCORPORATION, BYLAWS, AND CONFLICT OF INTEREST	FOLICI ARE AVAILABLE	
UPON REQUEST,		
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
	11 200	
CHANGE IN LIFE INSURANCE SURRENDER	11,280.	
CHANGE IN INTEREST IN FOUNDATION NET ASSETS	-209,297.	
TOTAL TO FORM 990, PART XI, LINE 9	-198,017.	
532212 09-02-15		Schedule O (Form 990 or 990-EZ) (2015

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

2015 Open to Public Inspection

OMB No. 1545-0047

P Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990.

BOYS & GIRLS CLUBS OF METROPOLITAN

Employer identification number 86-0107639

> Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part 1

PHOENIX, INC.

Name of the organization Department of the Treasury Internal Revenue Service

(a)	(q)	(0)	(p)	(e)	(j)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)		•	entity
BG DEVELOPMENT, LLC - 20-8293147					
2645 N. 24TH ST.					
PHOENIX, AZ 85008	CONSTRUCTION	ARIZONA	373,726.	8,213,434,N/A	K)
BGC MANAGERS, LLC - 46-5280356					
2645 N. 24TH ST.					
PHOENIX, AZ 85008	MANAGEMENT SERVICES	ARIZONA	13,172.	13,172,N/A	A,

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II

Section 5/2(b)(13) controlled entity?	8			-	
Section	Yes				
(f) Direct controlling entity					
(e) Public charity status (if section	501(c)(3))				
(d) Exempt Code section					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of related organization					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

532161 09-08-15 LHA

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Schedule R (Form 990) 2015

PHOENIX, INC.

Schedule R (Form 990) 2015

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

Page 2

86-0107639

(i) (k) General or Percentage managing ownership partner?			
General or managing partner?			
Code V-UBI e amount in box m 20 of Schedule K-1 (Form 1065)			
(h) Disproportionate allocations?	ļ		
(g) Share of end-of-year assets			
(f) Share of total income			
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)			
(d) Direct controlling entity		8	
(c) Legal domicile (state or foreign			
(b) Primary activity			
(a) Name, address, and EIN of related organization			

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	(i)	Section 512(b)(13) controlled entity?	٥									 _
		Con Con er	Yes			L		$\perp$			L	
	E	Percentage ownership										
	(6)	Share of end-of-year	doores			}						
	(J)	Share of total income			•							
	(e)	Type of entity (C corp, S corp,	o dasi									
	(q)	Cite Direct controlling Type of entity Step. (C corp. S corp.)										
	(၁)	Legal domicile (state or foreign	country)									
accepting and the control	(a)	Primary activity										
	(a)	Name, address, and EIN of related organization										

532162 09-08-15

Schedule R (Form 990) 2015

BOXS & GIRLS CLUBS OF METROPOLITAN Schedule R (Form 990) 2015 PHOENIX, INC.

86-0107639

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ons with one or more re	lated organizations listed	in Parts II-IV?	-
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	ıţ			1a
b Gift, grant, or capital contribution to related organization(s)				1p
c Gift, grant, or capital contribution from related organization(s)			电电子电话 医电子性 医甲状腺素 医甲状腺素 医甲状状腺素 医甲状状腺素 医甲状腺素 医甲状腺素 医甲状腺素 医甲状腺素 医甲状腺素 医甲状腺素 医甲状腺素 医甲状腺素 医甲状腺素 化丁二甲基甲状腺素 医皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮皮	10
d Loans or loan guarantees to or for related organization(s)				10
e Loans or loan quarantees by related organization(s)		/ Transfer to the first of the		
			***************************************	<u> </u>
f Dividends from related organization(s)				-
g Sale of assets to related organization(s)				- 57
Purchase of assets from related organization(s)				D 4
i Exchange of assets with related organization(s)		***************************************		= =
Control of the contro				= :
Lease of racinities, equipment, of other assets to related organization(s)				
k Lease of facilities, equipment, or other assets from related organization(s)				¥
<ol> <li>Performance of services or membership or fundraising solicitations for related organization(s)</li> </ol>	ganization(s)			=
m Performance of services or membership or fundraising solicitations by related organization(s)	ganization(s)			Ē
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ation(s)			=
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>				10
Digitals recommend to a collection of the collec				
				1p
<ul> <li>d Heimbursement paid by related organization(s) for expenses</li> </ul>				19
r Other transfer of cash or property to related organization(s)				<u>+</u>
				1s
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	is line, including covered	relationships and transaction thresholds.	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	ned
(1)				
(2)				
(3)				
(4)				
(5)				
(9)		1288		
532163 09-08-15	49		Schedule R	Schedule R (Form 990) 2015

86-0107639

Page 4

PHOENIX, INC. Schedule R (Form 990) 2015

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

3	Percentage ownership					
6	General or Paranaging partner?					
0	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)				,	
Ξ	Disproportionate allocations?					
(b)	of /ear :s					
(£)	₽, ï					
(e)	Are all partners sec. 501(c)(3) orgs.?					
(p)	Predominant income (related, unrelated, excluded from tax under sections 512-514)					
(c)	nicile oreign y)					
(b) (c) (d)	Primary activity					
(a)	Name, address, and EIN of entity					

Schedule R (Form 990) 2015

Schedule R	(Form 990) 2015	PHOENIX, INC.			86-0107639	Page 5
Part VII	(Form 990) 2015 Supplemental Info	rmation	-			
	Provide additional inform	nation for responses to	questions on Schedule R	(see instructions).		
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Form 8868 (Rev. 1-2014)					Page 2
<ul> <li>If you are filing for an Additional (Not Automatic) 3-Month E</li> </ul>	Extension,	complete only Part II and check thi	s box		_ X
Note. Only complete Part II if you have already been granted an	n automatic	3-month extension on a previously t	iled Form	8868.	
If you are filing for an Automatic 3-Month Extension, compl	lete only P	art I (on page 1).			
Part II Additional (Not Automatic) 3-Month	Extensio	n of Time.Only file the origin	al (no c	opies need	ed)
		Enter filer's	identify	ing number, s	ee instructions
Type or Name of exempt organization or other filer, see instr	Employe	er identification	number (EIN) or		
print BOYS & GIRLS CLUBS OF METROPOLITAN					
File by the PHOENIX, INC.		86-0107639			
filing your Number, street, and room or suite no. It a P.O. box,	Social s	ecurity numbe	r (SSN)		
return. See 4309 E. BELLEVIEW STREET					
City, town or post office, state, and ZIP code. For a	foreign add	dress, see instructions.			
PHOENIX, AZ 85008					
Enter the Return code for the return that this application is for (fi	ile a separa	ate application for each return)			0 1
Application	Return	Application			Return
ls For	Code	ls For			Code
Form 990 or Form 990-EZ	01				
Form 990-BL	02	Form 1041-A			
Form 4720 (individual)	03	Form 4720 (other than individual)	lividual)		
Form 990-PF	04	Form 5227			
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above)	06	Form 8870			12
STOP! Do not complete Part II if you were not already grante	d an autor	natic 3-month extension on a prev	iously fil	ed Form 8868	3.
DALE WANEK					
• The books are in the care of ► 4309 E. BELLEVIEW STR	REET - PH	OENIX, AZ 85008			
Telephone No. (602)343-1226		Fax No.			
If the organization does not have an office or place of business	ss in the Ur	nited States, check this box			
<ul> <li>If this is for a Group Return, enter the organization's four digit</li> </ul>	Group Exe	emption Number (GEN)	f this is fo	r the whole gr	oup, check this
box 🕨 📖 . If it is for part of the group, check this box 🕨 🧫	and atta	ich a list with the names and EINs of	all memb	ers the extens	sion is for.
4 I request an additional 3-month extension of time until	JULY 15				
	SEP 1, 2	, and on an	g AUG	31, 2016	
6 If the tax year entered in line 5 is for less than 12 months,	check reas	on: Initial return		return	<del></del> '
Change in accounting period					
7 State in detail why you need the extension					
ADDITIONAL TIME IS NEEDED IN ORDER TO GATHER	R THE IN	FORMATION NECESSARY			
TO PREPARE A COMPLETE AND ACCURATE RETURN.					
	-				
8a If this application is for Forms 990-BL, 990-PF, 990-T, 4720	or 6069, e	enter the tentative tax, less any			
nonrefundable credits. See instructions.	8a	s	0.		
b If this application is for Forms 990-PF, 990-T, 4720, or 6069	1	<del>-</del>			
tax payments made. Include any prior year overpayment al	llowed as a	credit and any amount paid	-	i	
previously with Form 8868.	8b	\$	0.		
Balance due. Subtract line 8b from line 8a. Include your pa	- 00	Ψ			
EFTPS (Electronic Federal Tax Payment System). See instr	ructions.	The second of th	8c	s	0.
Signature and Verificat	tion mus	t be completed for Part II o	nlv	Ψ	
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t is true, correct and complete, and that am authorized to prepare this for Signature	ding accomp orm.	anying schedules and statements, and to	the best o	4-1	and belief,